

Takahashi and Covert

Herbert R. Takahashi (A Law Corporation) | Rebecca L. Covert

ATTORNEYS AT LAW

October 4, 2010

Via e-mail (fhampton@fec.gov) no hard copy to follow
Attn: Jeff Jovola, Esq.
Federal Election Commission
Office of the General Counsel
999 E. Street, NW
Washington, DC 20463

DELA

2010 OCT - 6 PM 1:59

RECEIVED
FEDERAL ELECTION
COMMISSION

Re: Complaint before the Federal
Election Commission by Georgette
Yaindl against UPW L. 646, Dayton
Nakanelua, Clifford Uwaine, and
Laurie Santiago; MUR 6344; Our file
no: 2010-094

Dear Sir:

I was directed by your office to submit to your attention the response of Respondents UPW L. 646, Dayton Nakanelua, Clifford Uwaine, and Laurie Santiago in the above-entitled matter. This transmission is done by e-mail only, again pursuant to instructions from your office.

If in fact you need or require a hard copy, please let me know and we will promptly send you a copy.

Thank you.

Very truly yours,



Rebecca L. Covert

RLC:ch

Enclosure

cc: Dayton M. Nakanelua (w/enclosure)
Clifford Uwaine (w/enclosure)
Laurie Santiago (w/enclosure)



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Attorneys for Union

BEFORE THE FEDERAL ELECTION COMMISSION

In the Matter of)	Matter Under Review 6344
)	
UNITED PUBLIC WORKERS,)	JOINT RESPONSE OF RESPONDENTS
AFSCME, LOCAL 646, AFL-CIO;)	UNITED PUBLIC WORKERS, AFSCME,
DAYTON M. NAKANELUA; CLIFFORD)	LOCAL 646, AFL-CIO, DAYTON M.
UWAIN; LAURIE SANTIAGO)	NAKANELUA, CLIFFORD UWAIN,
(2010-094),)	AND LAURIE SANTIAGO; EXHIBITS
)	1-19
Respondents.)	
)	
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)	

(:)

JOINT RESPONSE OF RESPONDENTS UNITED PUBLIC WORKERS,
AFSCME, LOCAL 646, AFL-CIO, DAYTON M. NAKANELUA,
CLIFFORD UWAIN, AND LAURIE SANTIAGO

I.

INTRODUCTION

This is an action brought by an employee of United Public Workers, AFSCME, Local 646, AFL-CIO ("UPW" or "Union") with the Federal Election Commission apparently alleging that Respondents United Public Workers, AFSCME, Local 646, AFL-CIO ("UPW" or "Union"); Dayton M. Nakanelua ("Nakanelua"), Clifford Uwaine ("Uwaine"), and Laurie Santiago ("Santiago") (jointly "Respondents"), violated Federal Election laws. Although

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Complainant Georgette Yaindl, Esq. ("Yaindl" or "Complainant") does not specify the conduct that is the violation it appears to be one or both of the following: 1) conducting a mandatory meeting of UPW's staff on April 5, 2010 and instructing the staff to assist in a federal election campaign (Colleen Hanabusa) in four ways: a) sign waving; b) phone banking; c) door-to-door canvassing; and d) financial contribution; and 2) terminating Yaindl after she submitted to Nakanelua a memo wherein she stated she was unavailable to volunteer for sign-waving or door-to-door canvassing on Saturdays.

In response, Respondents assert that each of Yaindl's allegations are lacking in fact or law to support any violation of Federal campaign laws by Respondents. Yaindl's complaint on its face does not dispute that Yaindl was an at-will employee of the Union and that the Union was the representative of public and private sector employees in Hawaii. The Union acted lawfully at all times. Yaindl has recently been engaged in settlement negotiations over her termination and only after settlement discussions fell through (and her unemployment claim denied) did Yaindl bring this complaint, suggestive that she hopes to gain some leverage with respect to her termination cases.

II.

STATEMENT OF THE CASE

A. UPW As An Exclusive Bargaining Representative

UPW was formed in 1944 as an unincorporated labor organization in Hawaii, and has represented private and public sector employees for the purpose of collective bargaining ever since. In 1971 UPW successfully organized a majority of blue collar non-supervisory employees of the State and various counties in bargaining unit 1 and was certified as the exclusive bargaining representative of unit 1 employees. (Exh. 1). In 1972 UPW successfully organized a majority of institutional, health,

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and correctional workers of the State and various counties in bargaining unit 10 on February 11, 1972 and was certified as the exclusive bargaining representative of unit 10 employees. (Exh. 2). Today, UPW represents approximately 11,800 public sector employees in bargaining units 1 and 10 (Exh. 3), and 1,000 private-sector employees in Hawaii.¹

The UPW State Convention, held every three years, is the highest policy making body of the Union. When the convention is not in session the State Executive Board consisting of Board members and officers elected by the membership, is the highest policy-making body of the Union. There are five divisions under the State Executive Board, one for each county (Oahu, Hawaii, Maui, Kauai) and one for public sector. Each of the divisions are represented on the State Executive Board. Nakanelua is the State Director, an elected position, and sits on the Executive Board. (Exh. 4).

UPW is a political entity. The Local has a State Political Action Committee (PAC) and each division has a division PAC. UPW does not have a federal PAC. (Exh. 5). The State PACs play an important role in planning, organizing, and coordinating a wide range of political actions. The State PACs are responsible for endorsing the candidates running for office and developing plans and programs to realize the Union's political priorities. UPW staff participate in campaign activities such as sign-waving, coffee hours, friend-to-friend cards, phone banking, mail-outs, house-to-house canvassing, rallies, etc. The UPW is also involved in legislative action, researching and preparing legislation and ensuring introduction

¹ The UPW also represents approximately 3,000 retirees of the State of Hawaii and the various counties before the employees' retirement system under chapter 88, HRS.

of labor-helpful legislation in the State house and senate. (Exh. 6).

State Director Nakanelua oversees a staff of approximately 39 employees. Nakanelua has an executive assistant, Uwaine. Santiago is the Oahu Division Director and responsible for the seven (7) Oahu Division business agents. (Exh. 7). UPW files LM-2 reports with the Office of Labor-Management Standards. (Exh. 8).

In August 2007 UPW retained Yaindl as a staff attorney. The staff attorney reports directly to the State Director, Nakanelua. Among her duties as staff attorney Yaindl was responsible for taking to arbitration UPW grievances as assigned. The staff attorney, along with all other staff employees, is an at-will employee. Effective April 16, 2010 Yaindl's employment with UPW was terminated. (Exh. 9).

On April 27, 2010 UPW wrote to Yaindl and notified her that the termination action was rescinded and her seniority and benefits restored.² (Exh. 10). The offer from UPW did not condition her return to work on any campaign activity. Yaindl had retained legal counsel and on April 27, 2010 her attorney wrote UPW's attorney that Yaindl did not intend to pursue reinstatement. (Exh. 11).

In July and August 2010 settlement discussions were formally coordinate through an agreed-upon mediator. (Exh. 12). A settlement agreement, drafted essentially by Yaindl's attorney was circulated for review and comment. On August 5, 2010 Yaindl terminated her legal counsel and began to communicate directly with the Union's attorney. (Exh. 13). To the present no

² At the same time as Yaindl's termination UPW also terminated another at-will employee, its staff specialist in lobbying Terry Lau. Similar to Yaindl the Union rescinded the termination of Lau and Lau declined the employment. (See Exh. 18).

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settlement was reached. Yaindl was never threatened with detrimental job action nor was she terminated to force her or any other UPW staff to make a contribution or engage in fundraising activities on behalf of any political candidate or political committee. Respondents have no idea who if any of the UPW staff even made financial contributions to Hanabusa.

B. The 2010 Election Year

Critical to providing for the well-being of UPW members and reflective of the expectations of UPW's members in both the private and public sector, UPW actively endorses political candidates, including candidates for federal office, to have elected representatives in Congress sympathetic to issues of Hawaii's labor movement generally and UPW's membership specifically. For example, the need for adequate federal funding to bring jobs to Hawaii and for legislation to provide universal health care for the workers is a significant concern to UPW's members.

In 2010 Hawaii's 1st District U.S. House Representative Neil Abercrombie resigned his office to run for governor of Hawaii. Abercrombie is a long-time supporter of labor issues and has spoken out strongly for federal funding to meet Hawaii's fragile economic condition, particularly needed in our State separated from the continental United States and so dependent on federal funding and the tourism dollars generated in a healthy economy. Therefore, UPW endorsed another long-term labor supporter in Hawaii politics, Colleen Hanabusa, in the mid-term special election for US House Representative Abercrombie's seat and considered it fundamental to its service to its members to support her election. The special election was conducted by mail-in ballots and ended on May 22, 2010.

UPW staff are informed of the importance of electing candidates who are sympathetic to labor issues and who support

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similar goals UPW seeks to achieve on behalf of its members. In discussions with staff the request is made that the employees consider making contributions to the candidates endorsed by UPW, which is voluntary.

On April 5, 2010 Nakanelua met with the UPW staff to discuss mobilization issues. One issue was the need for the staff to assist in the sign waving, canvassing, and phone banking for Hanabusa.³ Employees were told to see Nakanelua if they were unable to participate. Not all employees participated in the different events and did not experience adverse employment action.

Yaindl was in attendance at April 5, 2010 meeting and in her complaint she stated Uwayne said he knew that while UPW could not require staff participation, UPW strongly encouraged it. (Complaint ¶ 2 at 1-2). After the meeting Yaindl submitted a memorandum to Nakanelua regarding the meeting. (Exh. 14).

After her termination, Yaindl filed for unemployment benefits. (U15). In an interview with the State's unemployment office she stated that employees of UPW "were required to voluntarily participate in Colleen Hanabusa's campaign."⁴ (Exh.

³ In her complaint Yaindl alleges that although Lau did not attend the April 5, 2010 meeting he spoke with Nakanelua and said he would not canvass on Saturdays because he volunteered for a friend at the farmers' market. (Complaint ¶ 34 at 6). In his appeal in his unemployment cases the "contribution" that Lau felt was illegal involved sign waving, canvassing and phone banking and not monetary contributions. (See Exh. 18-2).

⁴ Lau also filed for unemployment benefits. (Exh. 18). In a hearing in his unemployment case Lau was stated as saying that when he asked UPW about the contents of the April 5, 2010 meeting he was told it was "regarding campaign activities for a specific candidate which included sign waving, canvassing door-to-door, and phone banking" and that he volunteered to participate in some but not all the activities. (Exh. 18-2). "Claimant [Lau] confirmed employer did not advise him verbally or in writing that his participation in those activities for

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15). In two separate decisions dated July 26, 2010 before the Employment Security Appeals Referees' Office Yaindl was denied unemployment benefits.⁵ (Exhs. 16 & 17). At her hearing before the appeals hearings officer Yaindl in part argued that requiring employees to participate in campaign activities for a candidate for the US House of Representatives was unlawful. (See Exhs. 16 & 17 at 2). In the two decisions denying the unemployment benefits the hearings officer found that Yaindl as of the time of the decision had not filed complaints with the Federal Election Commission. (Exhs. 16 & 17 at 2).

C. Yaindl's FECA Complaint

On or about August 5, 2010 Yaindl filed a complaint against Respondents with the Federal Election Commission. (Exh. 17). With respect to the FECA, Yaindl alleged as follows (paraphrased) in the paragraphs of her complaint as numbered:

6. At various times during her employment UPW announced that UPW staff would be participating in sign-waving activity in support of some candidate or issue. At one point Uwayne said to her that he had heard she was not sign-waving when asked.

. . . .

8. In mid to late March 2010, UPW distributed an email to its Oahu staff that UPW's "sign-waving" in support of Hanabusa would take place every Friday at 4:30 p.m. and staff should meet in the UPW parking lot at 4:30 to car pool to the venue.

. . . .

10. The signs used by UPW staff for sign-waving activities for Hanabusa were stored in the UPW basement.

that candidate was required and he did not refuse to participate in the activities either." (Exh. 18-2).

⁵ Both decisions were amended by decisions dated August 16, 2010. The amended decisions amended the dates found in the "Decision" section (page 4 of the respective decisions) but otherwise did not amend the July 26, 2010 decisions.

11. UPW staff participated in the sign waving for Hanabusa on Friday afternoons.

12. UPW held a mandatory UPW Oahu staff meeting on April 5, 2010 that required approval for any absences.

...

16. Only two topics were covered in the mandatory meeting and the first item pertained to the Hanabusa race and Nakanelua stated that UPW Oahu staff were being asked to contributed to Hanabusa's campaigning in four ways:

- a. Continued sign waving
- b. Phone banking starting at 4:30 p.m.
- c. Door to door canvassing Saturday mornings; and
- d. Making a financial contribution.

17. Oahu staff who wanted an exemption from these activities were to see Nakanelua.

18. In the April 5, 2010 meeting Uwaine stated that it was "expected that all staff will sign wave on Fridays, phone bank Monday through Thursdays, and canvass on Saturdays." Uwaine said he and Nakanelua had dodged bullets from members who thought UPW staff should be furloughed and receive pay cuts like some UPW members. He said he and Nakanelua were firm that staff would not be furloughed or experience pay cuts.

...

21. Employees with part time jobs or other activities that would conflict on Saturdays were to inform their other employer or sports team so as to be available on Saturdays for canvassing.

...

23. In the April 5, 2010 meeting Yaindl stated it was inappropriate to require staff to forego work or responsibilities tied to volunteer work, "especially when there were so many different ways to contribute to the campaign."

...

25. After the April 5, 2010 meeting Yaindl put in writing her reaction to the April 5, 2010 meeting (Exh. 14)

...

30. On April 16, 2010 a termination letter (Exh. 9) was handed to Yaindl at her home.

...

38. UPW terminated Yaindl because she challenged UPW's unlawful conduct in compelling contributions to electoral candidates from its staff and refused to participate in the illegal activities.

39. As a result of their conduct Respondents violated numerous sections of the regulations for the FECA.

(Exh. 17).

III.

STANDARD OF REVIEW

Analyzing the 1974 amendments to the Federal Election Campaign Act ("FECA"), the Supreme Court in Buckley v. Vallejo, 424 U.S. 1 (1976), developed the distinction between restrictions on campaign expenditures and restrictions on campaign contributions. The Court in Buckley concluded that expenditure limits impose "significantly more severe restrictions on protected freedoms" than limits on contributions. Id. at 22. "[A] restriction on the amount of money a person or group can spend on political communication during a campaign necessarily reduces the quantity of expression by restricting the number of issues discussed, the depth of their exploration, and the size of the audience reached." Id. at 19. For this reason, the Court in Buckley upheld the FECA contribution limits but invalidated the expenditure limits. Id. at 55-56 (rejecting the Court of Appeals' assertion that the expenditure restrictions were necessary to reduce the incentive to circumvent direct contribution limits). As the Court noted, "[t]he absence of prearrangement and coordination . . . alleviates the danger that expenditures will be given as a *quid pro quo* for improper commitments from the candidate." Id. at 47.

In Citizens United v. Federal Election Comm'n, ____ U.S. ____, 130 S. Ct. 876 (2010), the U.S. Supreme Court held that while the Government through the FECA "may regulate

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corporate political speech through disclaimer and disclosure requirements, . . . it may not suppress that speech altogether." Id. at ___, 130 S. Ct. at 886. In Citizens United, the non-profit corporation sought a declaratory order on whether it would violate FECA by financing the airing (and the advertisements promoting the airing) on video-on-demand the documentary film about then-Senator Hillary Clinton, who was a candidate in the Democratic Party's 2008 Presidential primary elections. Id. at ___, 130 S. Ct. at 887. "By suppressing the speech of manifold corporations, both for-profit and nonprofit, the Government prevents their voices and viewpoints from reaching the public and advising voters on which persons or entities are hostile to their interests." Id. at ___, 130 S. Ct. at 907. As to 2 U.S.C. § 411b, the Court held that its "restrictions on corporate independent expenditures are therefore invalid and cannot be applied to *Hillary*." Id. at ___, 130 S. Ct. at 913.

IV.
ARGUMENT

A. YAINDL'S TERMINATION THEN REINSTATEMENT DID NOT FACILITATE THE MAKING OF CONTRIBUTIONS TO HANABUSA

With regard to Yaindl's apparent allegation that her April 16, 2010 termination violated 11 C.F.R. § 114.2 (f) (2) (iv), facilitating the making of contributions through threat of detrimental job action, the allegation is unsupported by the facts and the law. Respondents deny any employees were ever told as a condition of employment they were required to contribute money to Hanabusa's campaign. Any unintended message that the termination was imposed as a threat or in retaliation for not

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contributing to Hanabusa's campaign quickly evaporated with the offer to reinstate Yaindl (and Lau).⁶ See Exhs. 10, 18.

In other words, the termination was harmless with respect to FECA. Yaindl does not allege, nor did UPW ever threaten Yaindl with termination if she did not contribute to the Hanabusa campaign. In describing the meeting of April 5, 2010 Yaindl makes no allegation that staff employees were told the ramification of not giving the support to the candidate. Certainly as Yaindl pondered and thought about what was being said in the meeting (Complaint ¶ 19) fear of retaliation did not cross her mind. UPW had no way of knowing that Yaindl would not resume employment and therefore its offer to return her to work had she accepted it would have eliminated any impression of the other staff employees that their own failure to contribute would somehow come with detrimental job action. See Brendt v. Bd. Of Educ. of City of Chicago, 480 F.3d 460, 465 (7th Cir. 2007) ("*D*e minimis non curat lex (the law doesn't concern itself with trifles) is a doctrine applicable to constitutional as to other cases); cf. Brunswick Corp. v. Riegel Textile Corp., 752 F.2d 261, 271 (7th Cir. 1984) (discussing in context of tolling of limitation period that even if a conduct perpetuated a fraud, the fraud nevertheless was harmless to the interests protected by the antitrust laws); U.S. v. Evans, 484 F.2d 1178, 1183 (2nd Cir. 1973) (recognizing that with respect to eye-witness identification, courts have at times found either no violation of due process or a violation that, on a totality of the circumstances test, was harmless and allowed in the eyewitness identification).

⁶ To the extent the FEC examines the Respondents' conduct towards Lau, UPW also rescinded his termination and reinstated him, which he declined. (Exh. 18-2).

B. ANY REQUEST THAT UPW EMPLOYEES VOLUNTARILY MAKE FINANCIAL CONTRIBUTIONS TO HANABUSA WAS LAWFUL

On its face Yaindl's complaint fails to allege a violation of the law with respect to contributions to Hanabusa's campaign. In the April 5, 2010 meeting Yaindl states that she was "being asked to contribute to Ms. Hanabusa's campaign in . . . making a financial contribution." Exh. 19, Complaint ¶ 16 4) at 4 (emphasis added). Nothing in her complaint alleges that employees were told as a condition of continued employment they were required to make the contribution or told that UPW would facilitate an employee's contribution reaching the candidate's committee. Respondents deny any such allegations and the complaint fails to assert such conduct.

If in fact members were asked to consider making a contribution as Yaindl asserts, the staff were free to ignore any such request to contribute to the campaign and not make contributions to candidates endorsed by UPW. Respondents do not know if employees even made contributions to Hanabusa. In the reverse, employees may make a voluntary financial contribution that is lawful under the Act as this reflects that "the contributions solicited for political use are knowing freechoice donations." See Pipefitters Local Union No. 562 v. U.S., 407 U.S. 385, 414, 414-17 (1972) (discussing Congress' dominant concern in requiring that contributions be voluntary) (discussing 18 U.S.C. § 610).

C. A UNION'S DIRECTION TO ITS EMPLOYERS TO ENGAGE IN CONDUCT TO ADVANCE ITS MEMBERS' INTERESTS IS LAWFUL

Respondents deny that the April 5, 2010 meeting mandated that employees as a condition of employment were required to engage in campaigning activities in support of Hanabusa such as sign waving, phone banking, and canvassing. But even if the Commission finds Respondents instructed the UPW

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staff to sign wave, phone bank, and canvass in support of Hanabusa, a candidate endorsed by UPW, it would be lawful under FECA and United Citizens, supra. The UPW is an employee representative whose purpose is to advance the well-being of its members, employees in the public and private sector of Hawaii's workforce. The Union endorses candidates for Federal as well as other political offices and develops plans and programs to realize the Union's political priorities. Its members and staff coordinate and participate in campaign activities such as sign-waving, coffee hours, friend-to-friend cards, phone banking, mail-outs, house-to-house canvassing, rallies, etc. This is an integral part of UPW working to improve the social and economic well-being of its members.

The FECA regulations do not prohibit a union (or other entity) from requiring its employees to assist in the union's lawful political activity as part of their employment. Regulation section 441b (3) (A) makes clear that unions cannot require their employees to contribute to the union's PAC nor require their employees to contribute to candidates (because the unions themselves cannot contribute to candidates). But since United Citizens, supra, it is established that unions may engage in political communications and there is nothing in the Act or regulations that prohibits the unions from requiring participation by their employees in these lawful activities.

If UPW or any other union cannot direct its staff to engage in campaigning such as sign waving, phone banking, and canvassing, the unions are essentially unable to get out the message of which candidates are good for labor and such a bar would "suppress that speech altogether." Citizens United, ___ at ___, 130 S. Ct. at 886. "By suppressing the speech of manifold corporations, both for-profit and nonprofit, the Government prevents their voices and viewpoints from reaching the public

and advising voters on which persons or entities are hostile to their interests." Id. at ___, 130 S. Ct. at 907. In this case, through sign waving, phone banking, and canvassing, UPW sought to reach "the public and advising voters on which persons or entities" would advance the interest of UPW's members.

D. THE SPECIFIC ALLEGATIONS IN YAINDL'S COMPLAINT ARE EITHER DENIED OR FAIL TO STATE A CLAIM UNDER THE FECA

Looking at the specific allegations in the numbered paragraph, Yaindl either has failed to assert a claim for a violation under the FECA or UPW denies the allegations as asserted. With respect to the sign waving activities (paragraphs 6, 8, and 11), as most recently affirmed in Citizens United, supra, UPW may assign its employees to participate in sign-waving activities in support of some candidate or issue. The storage of the signs for the sign waving events was not proscribed by the law or regulations. (Paragraph 10).

While the April 5, 2010 was a meeting that all employees were expected to attend (paragraphs 12, 16), no employees were discharged for failing to attend the meeting. Employees were asked to help in three ways, none of which involved financial contributions:

- Continued sign waving
- Phone banking starting at 4:30 p.m. and
- Door to door canvassing Saturday mornings.

Respondents deny that any employees were told they were required as a condition of employment or any other condition to contribute to Hanabusa's campaign. (Paragraphs 16 & 18). Respondents deny that any employee was threatened with furlough or pay cuts if they failed to contribute to Hanabusa's campaign. (Paragraph 18).

Employees are hired at-will and UPW expects staff to work the designated times and hours. While employees were

strongly urged to assist in the form of sign-waving, phone banking, and canvassing, Nakanelua told the staff to see him if anyone was unable to participate and in fact some of the staff did not participate in all the different events. (Paragraph 21).

Respondents deny that any coercion such as threat of detrimental job action or threat of financial reprisal was used to urge Yaindl or any other UPW staff to make a contribution or engage in fundraising activities, 11 C.F.R. § 114.2 ((f) (2) (iv) on behalf of Hanabusa. (Paragraphs 23 & 25). Neither Yaindl's comments at the UPW April 5, 2010 meeting nor her written memo to Nakanelua of April 5, 2010 were interpreted as a refusal to make a financial contribution, which UPW never required.

Because Respondents did not mandate that Yaindl make contributions to Hanabusa's campaign as she alleges in her complaint, Respondents did not violate the numerous sections of the regulations under the FECA. (Paragraph 39). UPW did not make the campaigning activities of sign waving, phone banking, and canvassing absolute conditions of employment although under the law such a condition would be lawful. (Paragraph 39).

V.

CONCLUSIONS

For the foregoing reasons, Respondents respectfully request that the Commission dismiss Matter Under Review 6344 and close the file.

Dated: Honolulu, Hawaii, October 4, 2010.



REBECCA L. COVERT
HERBERT R. TAKAHASHI
Attorneys for Union

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STATE OF HAWAII
PUBLIC EMPLOYMENT RELATIONS BOARD

In the Matter of

UNITED PUBLIC WORKERS, LOCAL 646,
UPW/AFSCME (AFL-CIO)

Petitioner

and

STATE OF HAWAII
CITY & COUNTY OF HONOLULU
COUNTY OF HAWAII
COUNTY OF MAUI
COUNTY OF KAUAI

Employers

Case No. R-01-4

Decision No. 3

CERTIFICATION OF EXCLUSIVE BARGAINING REPRESENTATIVE AND ORDER
TO NEGOTIATE

A representation proceeding having been conducted pursuant to a Direction of Election in the above entitled matter by the Public Employment Relations Board in accordance with the Hawaii Public Employment Relations Act and the Rules of Procedure of the Board, and it appearing that an exclusive bargaining representative has been selected, pursuant to the authority vested in the Board by the Hawaii Public Employment Relations Act, IT IS HEREBY CERTIFIED that the UNITED PUBLIC WORKERS, LOCAL 646, UPW/AFSCME (AFL-CIO) has been designated and selected by a majority of the blue-collar non-supervisory employees of the above-named public employers, in the appropriate bargaining unit described herein, as their exclusive bargaining representative for the purpose of bargaining collectively on questions of wages, hours, and other terms and conditions of employment.

UNIT:

Included: All BLUE COLLAR (Wage Board) non-supervisory employees, including Working Foremen, (except School Food Service Managers I), who were employed during the payroll period ending August 15, 1971.

Excluded: Supervisory employees (Salary Range F1 and higher), School Food Service Managers I, and all others.

EXHIBIT 1

FILED IN THE OFFICE OF THE
HAWAII PUBLIC EMPLOYMENT RELATIONS BOARD
[Signature]
FOR THE SECRETARY

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Further, IT IS ORDERED that the above-named public employers shall bargain collectively with the United Public Workers, Local 646, UPW/AFSCME (AFL-CIO) and enter into a written agreement with such employee organization with respect to wages, hours, and other terms and conditions of employment which are subject to negotiations under the Act.

HAWAII PUBLIC EMPLOYMENT RELATIONS BOARD

By: Mack H. Hamada
Mack H. Hamada, Chairman

Carl J. Guntert
Carl J. Guntert, Board Member

John E. Milligan
John E. Milligan, Board Member

Dated: October 20, 1971

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STATE OF HAWAII

PUBLIC EMPLOYMENT RELATIONS BOARD

In the Matter of

UNITED PUBLIC WORKERS, LOCAL 646,
UPW/AFSCME,

Petitioner,

and

STATE OF HAWAII,
CITY AND COUNTY OF HONOLULU,
COUNTY OF HAWAII,
COUNTY OF MAUI and
COUNTY OF KAUAI,

Employers.

Case No. R-10-6

Decision No. 9

CERTIFICATION OF EXCLUSIVE BARGAINING REPRESENTATIVE AND ORDER
TO NEGOTIATE

A representation proceeding having been conducted pursuant to a Direction of Election in the above entitled matter by the Public Employment Relations Board in accordance with the Hawaii Public Employment Relations Act and the Rules of Procedure of the Board, and it appearing that an exclusive bargaining representative has been selected; pursuant to the authority vested in the Board by the Hawaii Public Employment Relations Act, IT IS HEREBY CERTIFIED that the UNITED PUBLIC WORKERS, LOCAL 646, UPW/AFSCME has been designated and selected by a majority of the non-professional Hospital and Institutional Workers, supervisory and non-supervisory, of the above-named public employers, in the optional appropriate bargaining unit described herein, as their exclusive bargaining representative for the purpose of bargaining collectively on questions of wages, hours, and other terms and conditions of employment.

UNIT:

Included: All SUPERVISORY Hospital and Institutional Workers, jail and prison guards of rank Sergeant through Captain, ambulance driver II, all paramedical assistant V and above except positions 63804, 14513 and 2142.

EXHIBIT 2

I, the undersigned, do hereby certify that the foregoing is a true and correct copy of the original as it appears in this office.
[Signature]

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All NON-SUPERVISORY Hospital and Institutional Workers employed as jail and prison guards, house-parents, juvenile detention officers, ambulance drivers and para-medical assistants including positions #3884, 14513, and 2142.

Excluded: All others.

Further, IT IS ORDERED that the above-named public employers shall bargain collectively with the United Public Workers, Local 646, UPW/AFSCME and enter into a written agreement with such employee organization with respect to wages, hours, and other terms and conditions of employment which are subject to negotiations under the Act.

HAWAII PUBLIC EMPLOYMENT RELATIONS BOARD

By Jack H. Hamada
Jack H. Hamada, Chairman
Carl J. Guntorf
Carl J. Guntorf, Board Member
John E. Milligan
John E. Milligan, Board Member

Dated: February 11, 1972

Honolulu, Hawaii

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LIHUA LING
GOVERNOR
DANIEL R. BROWN
DIRECTOR
COLLEEN V. LECHE
DEPUTY DIRECTOR



STATE OF HAWAII
HAWAII LABOR RELATIONS BOARD
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JAMES S. NICKOLSON
CHAIR
BOBBY J. SPENCER
BOARD MEMBER
SARAH R. HIRAKAWA
BOARD MEMBER

March 3, 2009

HLRB INFORMATIONAL BULLETIN NO. 47

This is the thirty-sixth annual informational bulletin issued by the Hawaii Labor Relations Board providing, by employing jurisdictions, the number of public employees included in each of the 13 collective bargaining units established by Hawaii Revised Statutes § 89-6(a). The figures reported are correct as of December 31, 2008.

The 13 collective bargaining units are:

- 01 Nonsupervisory employees in blue collar positions;
- 02 Supervisory employees in blue collar positions;
- 03 Nonsupervisory employees in white collar positions;
- 04 Supervisory employees in white collar positions;
- 05 Teachers and other personnel of the department of education under the same salary schedule, including part-time employees working less than twenty hours a week who are equal to one-half of a full-time equivalent;
- 06 Educational officers and other personnel of the department of education under the same salary schedule;
- 07 Faculty of the University of Hawaii and the community college system;
- 08 Personnel of the University of Hawaii and the community college system, other than faculty;
- 09 Registered professional nurses;
- 10 Institutional, health, and correctional workers;
- 11 Firefighters;
- 12 Police Officers; and
- 13 Professional and scientific employees, who cannot be included in any of the other bargaining units.

EXHIBIT 3

12044314545

NUMBER OF EMPLOYEES

The following figures indicate the number of employees who are included in the respective bargaining units by employing jurisdictions.

Unit	State of Hawaii	C. & C.	County of Hawaii	County of Maui	County of Kauai	Dept. of Education	Judiciary	UH	HSNC	TOTAL
01	2,001	1,940	548	560	356	2,355	75	530	483	8,848
02	186	227	52	43	12	262	3	18	28	831
03	4,478	1,779	639	594	250	4,407	877	889	676	14,589
04	287	144	44	27	16	262	51	28	26	885
05	0	0	0	0	0	12,997	0	0	0	12,997
06	0	0	0	0	0	773	0	0	0	773
07	0	0	0	0	0	0	0	3,934	0	3,934
08	0	0	0	0	0	0	0	2,102	0	2,102
09	423	0	1	0	0	2	2	9	1,005	1,442
10	1,627	215	0	0	0	26	41	2	1,050	2,961
11	134	1,016	339	280	118	0	0	0	0	1,887
12	0	2,043	405	310	116	0	0	0	0	2,874
13	4,220	1,047	266	223	120	975	458	0	252	7,561
TOTAL	13,356	8,411	2,294	2,037	988	22,059	1,507	7,512	3,520	61,684

CHANGES IN NUMBER OF EMPLOYEES

The following figures indicate the changes in the number of public employees as reported in HLRB Informational Bulletin No. 44, dated April 5, 2006, and the figures reported in the foregoing section.

Unit	State of Hawaii	C & C	County of Hawaii	County of Maui	County of Kauai	Dept. of Education	Judiciary	UFL	HHSC	TOTAL
01	18	26	48	12	2	36	5	17	(15)	149
02	4	1	N/C	3	N/C	(3)	N/C	(1)	(2)	2
03	55	72	35	67	9	109	24	16	8	395
04	6	2	3	3	0	3	(1)	N/C	4	20
05	/	/	/	/	/	(331)	/	/	/	(331)
06	/	/	/	/	/	(39)	/	/	/	(39)
07	/	/	/	/	/	/	/	124	/	124
08	/	/	/	/	/	/	/	91	/	91
09	55	/	N/C	/	/	N/C	N/C	1	(51)	5
10	114	14	/	/	/	N/C	(2)	N/C	(27)	99
11	(1)	11	17	7	(1)	/	/	/	/	33
12	/	48	22	18	N/C	/	/	/	/	88
13	117	37	15	12	2	46	(99)	/	(15)	115
TOTAL	368	211	140	122	12	(179)	(73)	248	(98)	751

N/C: No change

/ : Not applicable

(): Denotes a Negative Number

We are grateful to the following individuals and their respective staffs for providing the reports which made it possible to present this data to you: Marie C. Laderta, Esq., Director of Human Resources Development, State of Hawaii; Sharen Tokura, Director of Human Resources, The Judiciary, State of Hawaii; Kenneth Nakamatsu, Director of Human Resources, City and County of Honolulu; Michael R. Ben, Director of Personnel, Department of Civil Service, County of Hawaii; Lyan G. Krieg, Director of Personnel Services, County of Maui; Malcolm C. Fernandez, Director of Personnel Services, County of Kauai; Bruce Shimomoto, Personnel Director, Department of Education, State of Hawaii; Brenda Hashimoto, System Director of Human Resources, University of Hawaii; and Henry Kanda, Personnel Program Manager, Hawaii Health Systems Corporation.

Return

U.S. Department of Labor
Employment Standards
Administration
Office of Labor-Management
Standards
Washington, DC 20210

FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT

MUST BE USED BY LABOR ORGANIZATIONS WITH \$250,000 OR
MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS
IN TRUSTEESHIP

Form Approved
Office of Management and
Budget
No. 1215-0188
Expires: 09-11-2011

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.			
For Official Use Only	1. FILE NUMBER 088-928	2. PERIOD COVERED From 1/1/2009 Through 12/31/2009	3. (a) AMENDED - Is this an amended report: No (b) HARDSHIP - Filed under the hardship procedures: No (c) TERMINAL - This is a terminal report: No
	4. AFFILIATION OR ORGANIZATION NAME STATE COUNTY & MUNI EMPLS AFL-CIO		5. MAILING ADDRESS (Type or print in capital letters) First Name DAYTON Last Name NAKANELUA P.O. Box - Building and Room Number Number and Street 1426 NORTH SCHOOL STREET City HONOLULU State HI ZIP Code + 4 96817
	5. DESIGNATION (Local, Lodge, etc.) LOCAL UNION	6. DESIGNATION NBR 848	7. UNIT NAME (if any)
8. Are your organization's records kept at its mailing address? Yes			

Each of the undersigned, duly authorized officers of the above labor organization, declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned individual's knowledge and belief, true, correct and complete (See Section V on penalties in the instructions.)

26. SIGNED: James S Wataru	PRESIDENT	27. SIGNED: Gerald Aquil	TREASURER
Date: May 18, 2010	Contact Info: 808.847.2631	Date: May 18, 2010	Contact Info: 808.847.2631

Form LM-2 (Revised 2003)

EXHIBIT 8

12044314549

ITEMS 10 THROUGH 21

FILE NUMBER: 088-928

10. During the reporting period did the labor organization create or participate in the administration of a trust or a fund or organization, as defined in the instructions, which provides benefits for members or beneficiaries?

Yes

11. During the reporting period did the labor organization have a Political Action Committee (PAC) fund?

Yes

12. During the reporting period did the labor organization have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative?

Yes

13. During the reporting period did the labor organization discover any loss or shortage of funds or other assets? (Answer "Yes" even if there has been repayment or recovery.)

No

14. What is the maximum amount recoverable under the labor organization's fidelity bond for a loss caused by any officer, employee or agent of the labor organization who handled union funds?

\$500,000

15. During the reporting period did the labor organization acquire or dispose of any assets in a manner other than purchase or sale?

No

16. Were any of the labor organization's assets pledged as security or encumbered in any way at the end of the reporting period?

No

17. Did the labor organization have any contingent liabilities at the end of the reporting period?

No

18. During the reporting period did the labor organization have any changes in its constitution or bylaws, other than rates of dues and fees, or in practices/procedures listed in the instructions?

No

19. What is the date of the labor organization's next regular election of officers?

10/2012

20. How many members did the labor organization have at the end of the reporting period? 14,085

21. What are the labor organization's rates of dues and fees?

Rates of Dues and Fees					
Dues/Fees	Amount	Unit	Minimum	Maximum	
(a) Regular Dues/Fees	N/A	per	N/A	44.95	44.95
(b) Working Dues/Fees	N/A	per	N/A	N/A	N/A
(c) Initiation Fees	8.00	per	N/A	8.00	8.00
(d) Transfer Fees	N/A	per	N/A	N/A	N/A
(e) Work Permits	N/A	per	N/A	N/A	N/A

Form LM-2 (Revised 2003)

STATEMENT A - ASSETS AND LIABILITIES

FILE NUMBER: 068-826

ASSETS	ASSETS	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
	22. Cash		\$3,684,779	\$5,050,338
	23. Accounts Receivable	1	\$344,689	\$288,421
	24. Loans Receivable	2	\$0	\$0
	25. U.S. Treasury Securities		\$0	\$0
	26. Investments	5	\$1,254,324	\$1,491,281
	27. Fixed Assets	6	\$4,425,345	\$4,437,829
	28. Other Assets	7	\$291,271	\$238,020
	29. TOTAL ASSETS		\$10,000,388	\$11,485,867
LIABILITIES	LIABILITIES	Schedule Number	Start of Reporting Period (A)	End of Reporting Period (B)
	30. Accounts Payable	8	\$284,118	\$243,189
	31. Loans Payable	9	\$95,629	\$0
	32. Mortgages Payable		\$0	\$0
	33. Other Liabilities	10	\$5,920,391	\$6,381,271
	34. TOTAL LIABILITIES		\$6,300,138	\$6,624,460
35. NET ASSETS			\$3,700,250	\$4,861,407

Form LM-2 (Revised 2003)

STATEMENT B - RECEIPTS AND DISBURSEMENTS

FILE NUMBER: 068-926

CASH RECEIPTS	SCH	AMOUNT
36. Dues and Agency Fees		\$7,224,333
37. Per Capita Tax		\$1,806,460
38. Fees, Fines, Assessments, Work Permits		\$2,247
39. Sale of Supplies		\$0
40. Interest		\$55,316
41. Dividends		\$21,403
42. Rents		\$95,138
43. Sale of Investments and Fixed Assets	3	\$0
44. Loans Obtained	9	\$0
45. Repayments of Loans Made	2	\$0
46. On Behalf of Affiliates for Transmittal to Them		\$178,135
47. From Members for Disbursement on Their Behalf		\$1,193,982
48. Other Receipts	14	\$536,878
49. TOTAL RECEIPTS		\$11,113,892

CASH DISBURSEMENTS	SCH	AMOUNT
50. Representational Activities	15	\$3,551,336
51. Political Activities and Lobbying	16	\$37,894
52. Contributions, Gifts, and Grants	17	\$26,475
53. General Overhead	18	\$1,439,842
54. Union Administration	19	\$427,815
55. Benefits	20	\$841,190
56. Per Capita Tax		\$1,806,460
57. Strike Benefits		\$0
58. Fees, Fines, Assessments, etc.		\$0
59. Supplies for Resale		\$0
60. Purchase of Investments and Fixed Assets	4	\$184,415
61. Loans Made	2	\$0
62. Repayment of Loans Obtained	9	\$95,628
63. To Affiliates of Funds Collected on Their Behalf		\$0
64. On Behalf of Individual Members		\$1,150,666
65. Direct Taxes		\$187,013
66. Subtotal		\$9,748,335
67. Withholding Taxes and Payroll Deductions		
67a. Total Withheld	\$805,907	
67b. Less Total Disbursed	\$805,907	
67c. Total Withheld But Not Disbursed		\$0
68. TOTAL DISBURSEMENTS		\$9,748,335

Form LM-2 (Revised 2003)

SCHEDULE 1 - ACCOUNTS RECEIVABLE AGING SCHEDULE

FILE NUMBER: 068-928

Entity or Individual Name (A)	Total Account Receivable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account Receivable (E)
Totals from all other accounts receivable	\$288,421			\$0
TOTALS (Column (B) Total will be automatically entered in Item 23, Column (B))	\$288,421	\$0	\$0	\$0

Form LM-2 (Revised 2003)

12044314553

SCHEDULE 2 - LOANS RECEIVABLE

FILE NUMBER: 088-926

There was no data found for this schedule.

SCHEDULE 3 - SALE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 088-926

Description (If land or buildings give location) (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
MARKETABLE SECURITIES.	\$538,018	\$404,932	\$404,932	\$404,932
Total of all lines	\$538,018	\$404,932	\$404,932	\$404,932
			14. Less Reinvestments	\$404,932
(Net Sales total will automatically entered in item 43)			15. Net Sales	\$0

Form LM-2 (Revised 2003)

12044314554

SCHEDULE 4 - PURCHASE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: 068-928

Description (If land or buildings, give location) (A)	Cost (B)	Book Value (C)	Cash Paid (D)
EQUIPMENT & FURNITURE	\$53,187	\$53,187	\$53,187
MARKETABLE SECURITIES	\$431,141	\$431,141	\$431,141
HONOLULU BUILDING IMPROVEMENTS	\$131,228	\$131,228	\$131,228
Total of all lines	\$615,556	\$615,556	\$615,556
		14. Less Reinvestments	\$431,141
(Net Purchases total will automatically entered in item 60)		15. Net Purchases	\$184,415

Form LM-2 (Revised 2003)

12044314555

SCHEDULE 5 - INVESTMENTS

FILE NUMBER: 068-926

Description (A)	Amount (B)
Marketable Securities	
1. Total Cost	\$1,098,124
2. Total Book Value	\$1,193,318
3. List each marketable security which has a book value over \$5000 and exceeds 5% of Line 2.	
▪ N/A	\$0
Other Investments	
4. Total Cost	\$287,943
5. Total Book Value	\$287,943
6. List each other investment which has a book value over \$5000, of Line 5. Also list each Trust which is an investment.	
▪ N/A	\$0
7. Total of Lines 2 and 5 (Total will be automatically entered in Item 26, Column(B))	\$1,481,261

Form LM-2 (Revised 2003)

SCHEDULE 6 - FIXED ASSETS

FILE NUMBER: 068-926

Description (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Value (E)
1. HONOLULU LAND	\$136,812		\$136,812	\$0
1. MAUI 2	\$811,259		\$811,259	\$0
1. HAWAII	\$45,236		\$45,236	\$0
1. KAUAI	\$223,984		\$223,984	\$0
1. MAUI 3	\$341,287		\$341,287	\$0
3. HONOLULU BUILDING	\$968,860	\$527,447	\$441,413	\$0
3. MAUI 2 BUILDING	\$1,848,700	\$448,512	\$1,200,188	\$0
3. HAWAII BUILDING	\$447,585	\$588,869	\$191,029	\$0
3. KAUAI BUILDING	\$1,520,737	\$702,546	\$818,192	\$0
3. OREGON IMPROVEMENTS	\$18,401	\$10,016	\$8,385	\$0
3. HONOLULU LAND IMPROVEMENTS	\$2,396	\$2,396	\$0	\$0
5. Automobiles and Other Vehicles	\$0	\$0	\$0	\$0
6. Office Furniture and Equipment	\$2,312,605	\$2,082,481	\$220,044	\$0
7. Other Fixed Assets	\$0	\$0	\$0	\$0
8. Totals of Lines 1 through 7 (Column(D) Total will be automatically entered in Item 27, Column(B))	\$8,477,742	\$4,373,247	\$4,137,829	\$0

Form LM-2 (Revised 2003)

12044314557

SCHEDULE 7 - OTHER ASSETS

FILE NUMBER: 068-928

Description (A)	Book Value (B)
GROUP INSURANCE DEPOSIT	\$500
LEGAL RESERVE	\$78,659
PREPAID INSURANCE	\$35,044
PREPAID EMPLOYEE MEDICAL INSURANCE	\$43,993
PREPAID MAINTENANCE SERVICES	\$79,824
Total Other Assets (Total will be automatically entered in item 28, Column(B))	\$238,020

Form LM-2 (Revised 2003)

SCHEDULE 8 - ACCOUNTS PAYABLE AGING SCHEDULE

FILE NUMBER: 068-028

Entity or Individual Name (A)	Total Account Payable (B)	90-180 Days Past Due (C)	180+ Days Past Due (D)	Liquidated Account (E)
Total from all other accounts payable	\$243,189	\$0	\$0	\$0
Total Accounts Payable (Column(B) Total will be automatically entered in Item 30, Column(D))	\$243,189	\$0	\$0	\$0

Form LM-2 (Revised 2003)

SCHEDULE 9 - LOANS PAYABLE

FILE NUMBER: 088-928

Source of Loans Payable at Any Time During the Reporting Period (A)	Loans Owed at Start of Period (B)	Loans Obtained During Period (C)	Repayment During Period Cash (D)(1)	Repayment During Period Other Than Cash (D)(1)	Loans Owed at End of Period (E)
CENTRAL PACIFIC BANK	\$95,629	\$0	\$95,629	\$0	\$0
Total Loans Payable	\$95,629	\$0	\$95,629	\$0	\$0
Totals will be automatically entered in...	Item 31 Column (C)	Item 44	Item 62	Item 69 with Explanation	Item 31 Column (D)

Form LM-2 (Revised 2003)

SCHEDULE 10 - OTHER LIABILITIES

FILE NUMBER: 068-926

Description (A)	Amount at End of Period (B)
ACCRUED POST RETIREMENT BENEFIT	\$3,927,328
AFSGME PER CAPITA	\$148,227
PAYROLL DEDUCTION PAYABLE	\$29,559
ACCRUED INTEREST	\$3,051
DIVISION FUND	\$3,425
STATE RETIREE	\$2,221
LIFE INSURANCE	\$38,308
RSC	\$9,874
HMSA	\$12,758
CANCER	\$29,584
EMC	\$7,506
AMHC	\$228
INTEREST PAYABLE	\$28,084
RENTAL DEPOSITS	\$8,052
OTHER PAYABLES	\$2,458
INITIATION FEE	\$51
ACCRUED VACATION & SICK LEAVE & PENSION	\$2,131,554
REFUND PAYABLE	\$15
Total Other Liabilities (Total will be automatically entered in Item 33, Column(D))	\$8,381,271

Form LM-2 (Revised 2003)

SCHEDULE 11 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERSFILE NUMBER:
088-926

(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) thru (F)	(H) TOTAL			
A GERALD AQUI B SEC/TREASURER-STATEWIDE C C			\$0	\$2,413	\$0	\$0	\$2,413			
I	Schedule 15 Representational Activities	89 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	%	Schedule 19 Administration	10 %
A EDMOND T ARQUERO B DELEGATE-OAHU DMSION C C			\$0	\$1,787	\$0	\$0	\$1,787			
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	%	Schedule 19 Administration	4 %
A ALVIN G AUWAE B TREASURER-MAUI DMSION C C			\$0	\$1,894	\$0	\$0	\$1,894			
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	%	Schedule 19 Administration	4 %
A PAUL BILLAND B DELEGATE-OAHU DMSION C P			\$0	\$738	\$0	\$0	\$738			
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	%	Schedule 19 Administration	4 %
A KATHRYN A CABACUNGAN B TREAS-PRIVATE SECTOR DV C C			\$0	\$1,894	\$0	\$0	\$1,894			
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	%	Schedule 19 Administration	4 %
A SONIA CASTILLO B SECRETARY-PRIVATE SECTOR C P			\$0	\$1,105	\$0	\$0	\$1,105			
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	%	Schedule 19 Administration	4 %
A SEAN COLOTARIO B DELEGATE-OAHU DMSION C P			\$0	\$610	\$0	\$0	\$610			
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	%	Schedule 19 Administration	4 %

(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) thru (F)	(H) TOTAL		
Lobbying									
A STEVEN L DE COSTA B STATE PRESIDENT-STATEWIDE C P			\$0	\$4,438	\$0	\$0	\$4,438		
Schedule 15 Representational Activities	89 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	%	Schedule 19 Administration	10 %
A SAMUEL F GUTIERREZ B DELEGATE-OAHU DIVISION C P			\$0	\$1,767	\$0	\$0	\$1,767		
Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	%	Schedule 19 Administration	4 %
A MONA M HASHIMOTO B DELEGATE-HAWAII DIV C P			\$0	\$1,820	\$0	\$0	\$1,820		
Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	%	Schedule 19 Administration	4 %
A VANCE HONDA B DELEGATE-HAWAII DIV C P			\$0	\$1,767	\$0	\$0	\$1,767		
Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	%	Schedule 19 Administration	4 %
A MONA ANN HOOPA B DELEGATE-OAHU DIV C C			\$0	\$1,767	\$0	\$0	\$1,767		
Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	%	Schedule 19 Administration	4 %
A GILBERT G KAHELE B TREASURER-HAWAII DIV C C			\$0	\$1,894	\$0	\$0	\$1,894		
Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	%	Schedule 19 Administration	4 %
A CLARENCE C KAPO III B DELEGATE-HAWAII DIV C P			\$0	\$1,767	\$0	\$0	\$1,767		
Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	%	Schedule 19 Administration	4 %

(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) thru (F)	(H) TOTAL			
A ELROY H KELII B VP-HAWAII DIV C P			\$0	\$1,431	\$0	\$0	\$1,431			
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	%	Schedule 19 Administration	4 %
A GEORGE KIRK KIPAPA B DELEGATE-OAHU DIV C C			\$0	\$1,767	\$0	\$0	\$1,767			
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	%	Schedule 19 Administration	4 %
A BERNARD KUANGO B DELEGATE-HAWAII DIV C C			\$0	\$1,767	\$0	\$0	\$1,767			
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	%	Schedule 19 Administration	4 %
A EDWARD LANTRY III B VP-KAUAI DIV C C			\$0	\$2,148	\$0	\$0	\$2,148			
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	%	Schedule 19 Administration	4 %
A WYATT G LEE B DELEGATE-OAHU DIV C C			\$0	\$1,767	\$0	\$0	\$1,767			
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	%	Schedule 19 Administration	4 %
A MATTHEW J MANO B VP-MAUI DIV C C			\$0	\$1,967	\$0	\$0	\$1,967			
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	%	Schedule 19 Administration	4 %
A ROBERT MIELKE B DELEGATE-OAHU DIV C C			\$0	\$1,767	\$0	\$0	\$1,767			
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	%	Schedule 19 Administration	4 %
A PERRY MURATA B SECRETARY-HAWAII DIV C P			\$0	\$158	\$0	\$0	\$158			

(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) thru (F)	(H) TOTAL		
Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	%	Schedule 19 Administration	4 %
A MARGARIET M NAKAMURA B SECRETARY-OAHU DIV C C			\$0	\$1,894	\$0	\$0	\$1,894		
Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	%	Schedule 19 Administration	4 %
A DAYTON M NAKANELUA B STATE DIRECTOR-STATEWIDE C C			\$147,084	\$2,870	\$1,082	\$29,188	\$180,244		
Schedule 15 Representational Activities	75 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	%	Schedule 19 Administration	24 %
A WADE NAKAYAMA B DELEGATE-MAUI DIV C C			\$0	\$1,787	\$0	\$0	\$1,787		
Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	%	Schedule 19 Administration	4 %
A WALTER P PACHECO JR B SECRETARY-HAWAII DIV C C			\$0	\$1,738	\$0	\$0	\$1,738		
Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	%	Schedule 19 Administration	4 %
A PETER RALPH B DELEGATE-MAUI DIV C P			\$0	\$1,820	\$0	\$0	\$1,820		
Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	%	Schedule 19 Administration	4 %
A LEONAE RODRIGUES B DELEGATE-OAHU DIV C C			\$0	\$1,767	\$0	\$0	\$1,767		
Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	%	Schedule 19 Administration	4 %
A GWENDOLYN P ROWLAND B SEC/TREASURER-STATEWIDE C P			\$0	\$4,174	\$0	\$0	\$4,174		
Schedule 15 Representational Activities	89 %	Schedule 16 Political Activities and	1 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	%	Schedule 19 Administration	10 %

(A) Name	(B) Title	(C) Status	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) thru (F)	(H) TOTAL		
Lobbying									
A ANGEL SANTIAGO-CRUZ B DELEGATE-OAHU DIV C C			\$0	\$1,767	\$0	\$0	\$1,767		
Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	%	Schedule 19 Administration	4 %
A ROWENA TACHIBANA B SECRETARY-KAUAI DIV C C			\$0	\$1,894	\$0	\$0	\$1,894		
Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	%	Schedule 19 Administration	4 %
A ANN K TANIYAMA B TREASURER-OAHU DIV C C			\$0	\$1,894	\$0	\$0	\$1,894		
Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	%	Schedule 19 Administration	4 %
A MARIENNE VERGARA B VP-PRIVATE SECTOR DIV C C			\$0	\$2,148	\$0	\$0	\$2,148		
Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	%	Schedule 19 Administration	4 %
A JAMES WATARU B STATE PRESIDENT-STATEWIDE C C			\$0	\$2,676	\$0	\$0	\$2,676		
Schedule 15 Representational Activities	89 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	%	Schedule 19 Administration	10 %
A SANDRA K YAP B SECRETARY-MAUI DIV C C			\$0	\$1,894	\$0	\$0	\$1,894		
Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	%	Schedule 19 Administration	4 %
Total Officer Disbursements			\$147,084	\$66,308	\$1,092	\$29,188	\$243,682		
Less Deductions							\$64,452		
Net Disbursements							\$179,230		

Form LM-2 (Revised 2003)

SCHEDULE 12 - DISBURSEMENTS TO EMPLOYEES

FILE NUMBER: 068-826

(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) thru (F)	(H) TOTAL			
A LAHELA K AIWOHI B MAUI DIV DIRECTOR C N/A			\$85,769	\$2,870	\$4,565	\$0	\$93,204			
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	%	Schedule 19 Administration	2 %
A EDWARD J AKAU B BUSINESS AGENT C N/A			\$59,222	\$2,774	\$1,361	\$0	\$63,357			
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	%	Schedule 19 Administration	%
A MARLENE ALVEY B LEGAL CLERK C N/A			\$35,793	\$0	\$0	\$0	\$35,793			
I	Schedule 15 Representational Activities	98 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	%	Schedule 19 Administration	%
A GEORGETTE YANDL B STAFF ATTORNEY C N/A			\$74,582	\$0	\$464	\$0	\$75,056			
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	%	Schedule 19 Administration	%
A DABIE M BALAIS B ACCOUNTING/MSR C N/A			\$37,779	\$0	\$0	\$0	\$37,779			
I	Schedule 15 Representational Activities	%	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	99 %	Schedule 19 Administration	%
A DIANN BERNDT B FIELD OPERATIONS ADMINIST C N/A			\$92,577	\$2,870	\$1,869	\$0	\$97,316			
I	Schedule 15 Representational Activities	75 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	%	Schedule 19 Administration	23 %
A BRIAN A CREMER B BUSINESS AGENT C N/A			\$54,010	\$2,870	\$2,252	\$0	\$59,132			
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	%	Schedule 19 Administration	%

(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) thru (F)	(H) TOTAL			
A JEANNE K ENDO B FISCAL & MBRSHIP SERV ADM C N/A			\$92,577	\$2,870	\$0	\$0	\$95,447			
I	Schedule 15 Representational Activities	1 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	73 %	Schedule 19 Administration	25 %
A FAATEA FAATEA B BUSINESS AGENT-PVT SECTOR C N/A			\$60,292	\$2,870	\$0	\$0	\$63,162			
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	%	Schedule 19 Administration	%
A AURORA P FERNANDEZ B PRIVATE SEC TO STATE DIR C N/A			\$68,071	\$0	\$229	\$0	\$68,300			
I	Schedule 15 Representational Activities	1 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	25 %	Schedule 19 Administration	73 %
A MAILE K FERNANDEZ B MEMBERSHIP SERVICES REP C N/A			\$42,154	\$0	\$7	\$0	\$42,161			
I	Schedule 15 Representational Activities	%	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	99 %	Schedule 19 Administration	%
A PAMELA HAAKE B MEMBERSHIP SERVICES REP C N/A			\$33,071	\$0	\$73	\$0	\$33,144			
I	Schedule 15 Representational Activities	%	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	99 %	Schedule 19 Administration	%
A MICHELE HEBBLETHWAITE B BUSINESS AGENT C N/A			\$57,661	\$2,870	\$1,595	\$0	\$62,126			
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	%	Schedule 19 Administration	%
A TRINA HORNER B BUSINESS AGENT C N/A			\$58,289	\$2,870	\$89	\$0	\$61,228			
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	%	Schedule 19 Administration	%
A SHANNON ADA B GENERAL OFFICE CLERK C N/A			\$33,928	\$0	\$0	\$0	\$33,928			

(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) thru (F)	(H) TOTAL		
Schedule 15 Representational Activities	%	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	99 %	Schedule 19 Administration	%
A CAROLDEAN KAHUE			\$85,689	\$2,870	\$556	\$0	\$89,115		
B PVT SECTOR-DIV DIR									
C N/A									
Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	%	Schedule 19 Administration	4 %
A LOYNA L KAMARUAINA			\$78,543	\$2,870	\$2,137	\$0	\$83,550		
B ASST OAHU DMSION DIR									
C N/A									
Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	%	Schedule 19 Administration	4 %
A RENEE R KANEDA			\$37,985	\$0	\$0	\$0	\$37,985		
B MEMBERSHIP SERVICES REP									
C N/A									
Schedule 15 Representational Activities	%	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	99 %	Schedule 19 Administration	%
A PETROCELLI KESI			\$54,811	\$2,870	\$0	\$0	\$57,681		
B BUSINESS AGENT									
C N/A									
Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	%	Schedule 19 Administration	%
A TERRY W LAU			\$32,308	\$0	\$111	\$0	\$32,419		
B STAFF SPECIALIST									
C N/A									
Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying	30 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	60 %	Schedule 19 Administration	%
A ALISON W LEONG			\$25,672	\$0	\$0	\$0	\$25,672		
B RECEPTIONIST									
C N/A									
Schedule 15 Representational Activities	%	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	99 %	Schedule 19 Administration	%
A JAMILYN MAKAEHU			\$52,888	\$2,870	\$1,628	\$0	\$57,386		
B BUSINESS AGENT									
C N/A									
Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and	1 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	%	Schedule 19 Administration	%

(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) thru (F)	(H) TOTAL		
		Lobbying							
A JOSEPH K MALINA JR B PRINTER-PRESSMAN C N/A			\$23,660	\$0	\$0	\$0	\$23,660		
Schedule 15 Representational Activities	%	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	99 %	Schedule 19 Administration	%
A MIN MENG B SPECIAL ASST TO STATE DIR C N/A			\$56,629	\$0	\$543	\$0	\$57,172		
Schedule 15 Representational Activities	75 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	20 %	Schedule 19 Administration	4 %
A AMBER S MILSAP B BUSINESS AGENT C N/A			\$46,668	\$2,870	\$906	\$0	\$50,444		
Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	%	Schedule 19 Administration	%
A LEILANI J MINDORO B KAUAI DIV DIRECTOR C N/A			\$92,257	\$2,870	\$968	\$0	\$96,095		
Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	%	Schedule 19 Administration	4 %
A CLIFFORD UWAINE B EXEC ASST TO STATE DIR C N/A			\$108,596	\$2,870	\$1,325	\$0	\$112,791		
Schedule 15 Representational Activities	75 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	%	Schedule 19 Administration	24 %
A MICHAEL K NITTA B BUSINESS AGENT C N/A			\$60,732	\$2,870	\$1,248	\$0	\$64,850		
Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	%	Schedule 19 Administration	%
A ALTON K NOSAKA B BUSINESS AGENT C N/A			\$67,849	\$2,870	\$7,428	\$0	\$77,947		
Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	%	Schedule 19 Administration	%

(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) thru (F)	(H) TOTAL			
A MISTY NUVO B MEMBERSHIP SERVICES REP C N/A			\$27,738	\$0	\$119	\$0	\$27,855			
I	Schedule 15 Representational Activities	%	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	99 %	Schedule 19 Administration	%
A MAE OKAMURA B GENERAL OFFICE CLERK C N/A			\$30,632	\$0	\$0	\$0	\$30,632			
I	Schedule 15 Representational Activities	%	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	99 %	Schedule 19 Administration	%
A JUNE RABAGO B HAWAII DIV DIRECTOR C N/A			\$85,769	\$2,870	\$3,830	\$0	\$92,469			
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	%	Schedule 19 Administration	4 %
A JOHN RIDDEL B BUSINESS AGENT C N/A			\$28,067	\$1,556	\$602	\$0	\$30,345			
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	%	Schedule 19 Administration	%
A MELANIE SAITO B BUSINESS AGENT C N/A			\$30,148	\$1,932	\$479	\$0	\$32,559			
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	%	Schedule 19 Administration	%
A LAURIE SANTIAGO B OAHU DIV DIRECTOR C N/A			\$85,769	\$2,870	\$2,873	\$0	\$91,512			
I	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	%	Schedule 19 Administration	4 %
A JONATHAN SLOAN B BUSINESS AGENT C N/A			\$51,702	\$2,870	\$2,994	\$0	\$57,566			
I	Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	%	Schedule 19 Administration	%
A LINDA L SMITH B MEMBER SERVICES ASST C N/A			\$80,342	\$0	\$355	\$0	\$80,697			

(A) Name	(B) Title	(C) Other Payer	(D) Gross Salary Disbursements (before any deductions)	(E) Allowances Disbursed	(F) Disbursements for Official Business	(G) Other Disbursements not reported in (D) thru (F)	(H) TOTAL		
Schedule 15 Representational Activities	%	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	99 %	Schedule 19 Administration	%
A LANCE K TANAKA			\$37,589	\$2,870	\$1,239	\$0	\$41,698		
B BLDG/GROUND MAINTENANCE									
C N/A									
Schedule 15 Representational Activities	%	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	99 %	Schedule 19 Administration	%
A MICHAEL CHANDLER			\$11,698	\$662	\$160	\$0	\$12,520		
B BUSINESS AGENT									
C N/A									
Schedule 15 Representational Activities	99 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	%	Schedule 19 Administration	%
A LORI H AMAKI			\$13,507	\$0	\$0	\$0	\$13,507		
B ACCOUNTANT									
C N/A									
Schedule 15 Representational Activities	%	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	99 %	Schedule 19 Administration	%
A MOLET COITO			\$14,438	\$0	\$0	\$0	\$14,438		
B GENERAL OFFICE CLERK									
C N/A									
Schedule 15 Representational Activities	%	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	99 %	Schedule 19 Administration	%
A THEODORA FUJYOSHI			\$10,914	\$0	\$82	\$0	\$10,996		
B GENERAL OFFICE CLERK									
C N/A									
Schedule 15 Representational Activities	%	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	99 %	Schedule 19 Administration	%
A WILLIAM F MEDEIROS			\$12,837	\$0	\$0	\$0	\$12,837		
B CUSTODIAN									
C N/A									
Schedule 15 Representational Activities	%	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	99 %	Schedule 19 Administration	%
TOTAL RECEIVED BY EMPLOYEES MAKING LESS THAN \$10000			\$41,703	\$0	\$0	\$0	\$41,703		
Schedule 15 Representational Activities	40 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	99 %	Schedule 19 Administration	%

Total Employee Disbursements	\$2,252,703	\$84,424	\$42,047	\$0	\$2,359,174
Less Deductions					\$584,581
Net Disbursements					\$1,774,583

Form LM-2 (Revised 2003)

SCHEDULE 13 - MEMBERSHIP STATUS

FILE NUMBER: 068-826

Category of Membership (A)	Number (B)	Voting Eligibility (C)
FULL TIME	10,878	Yes
PART TIME	740	Yes
RETIREE	2,405	No
ASSOCIATE	42	No
Members	14,065
Agency Fee Payers*	1,062	
Total Members/Fee Payers	15,127	

*Agency Fee Payers are not considered members of the labor organization.

Form LM-2 (Revised 2003)

DETAILED SUMMARY PAGE - SCHEDULES 14 THROUGH 19

FILE NUMBER: 068-926

SCHEDULE 14 OTHER RECEIPTS	
1. Named Payee Itemized Receipts	\$478,104
2. Named Payee Non-Itemized Receipts	\$58,774
3. All Other Receipts	
4. Total Receipts	\$536,878

SCHEDULE 17 CONTRIBUTIONS, GIFTS & GRANTS	
1. Named Payee Itemized Disbursements	\$0
2. Named Payee Non-Itemized Disbursements	\$26,475
3. To Officers	\$0
4. To Employees	\$0
5. All Other Disbursements	
6. Total Disbursements	\$26,475

SCHEDULE 15 REPRESENTATIONAL ACTIVITIES	
1. Named Payee Itemized Disbursements	\$1,579,811
2. Named Payee Non-Itemized Disbursements	\$183,337
3. To Officers	\$194,827
4. To Employees	\$1,583,781
5. All Other Disbursements	
6. Total Disbursements	\$3,551,338

SCHEDULE 18 GENERAL OVERHEAD	
1. Named Payee Itemized Disbursements	\$321,387
2. Named Payee Non-Itemized Disbursements	\$533,564
3. To Officers	\$0
4. To Employees	\$584,721
5. All Other Disbursements	
6. Total Disbursements	\$1,439,642

SCHEDULE 16 POLITICAL ACTIVITIES AND LOBBYING	
1. Named Payee Itemized Disbursements	\$0
2. Named Payee Non-Itemized Disbursements	\$0
3. To Officers	\$2,437
4. To Employees	\$35,257
5. All Other Disbursements	
6. Total Disbursements	\$37,694

SCHEDULE 19 UNION ADMINISTRATION	
1. Named Payee Itemized Disbursements	\$49,298
2. Named Payee Non-Itemized Disbursements	\$186,487
3. To Officers	\$98,818
4. To Employees	\$145,434
5. All Other Disbursements	
6. Total Disbursements	\$427,815

Form LM-2 (Revised 2003)

SCHEDULE 14 - OTHER RECEIPTS

FILE NUMBER: 068-928

Name and Address (A)			
UPW MUTUAL AID FUND TRUST			
1428 N SCHOOL ST HONOLULU HI 96817		Purpose (C)	Date (D)
		Amount (E)	
Total Itemized Transactions		\$0	
Total Non-Itemized Transactions		\$24,000	
Total of All Transactions		\$24,000	
Type or Classification (B)			
VOLUNTARY HOSPITALIZATION BENEFIT PLAN ADMIN FEES			

Name and Address (A)			
SUN LIFE & HEALTH INS CO P.O. BOX 95271 CHICAGO IL 60694-0001			
		Purpose (C)	Date (D)
		Amount (E)	
Total Itemized Transactions		\$0	
Total Non-Itemized Transactions		\$34,774	
Total of All Transactions		\$34,774	
Type or Classification (B)			
GROUP TERM LIFE INSURANCE ADMINISTRATIVE FEES			

Name and Address (A)			
AFSCME 1625 L STREET NW WASHINGTON DC 20036			
		Purpose (C)	Date (D)
		Amount (E)	
SUPPORT: FIGHT BACK PROGRAM		10/14/2009	\$100,000
Total Itemized Transactions		\$100,000	
Total Non-Itemized Transactions			
Total of All Transactions		\$100,000	
Type or Classification (B)			
GRANTS			

Name and Address (A)			
UNITED STATES TREASURY U.S. DISTRICT COURT HONOLULU HI			
		Purpose (C)	Date (D)
		Amount (E)	
RESTITUTION FROM FEDERAL CASE		12/11/2009	\$378,104
Total Itemized Transactions		\$378,104	
Total Non-Itemized Transactions			
Total of All Transactions		\$378,104	
Type or Classification (B)			
SETTLEMENT: RESTITUTION			

Form LM-2 (Revised 2003)

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SCHEDULE 15 - REPRESENTATIONAL ACTIVITIES

FILE NUMBER: 068-826

Name and Address (A)			
AFSCME PEOPLE P.O. BOX 65334 WASHINGTON DC 20035	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B) MEMBERSHIP DUES	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$5,274
	Total of All Transactions		\$5,274

Name and Address (A)			
ISLAND AIR 99 KAPAHULU PLACE HONOLULU HI 96819	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B) AIRLINE TRANSPORTATION FOR NEGOTIATIONS	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$7,821
	Total of All Transactions		\$7,821

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ALTSCHULBR BERSON LLP 177 POST STREET, STE 300 SAN FRANCISCO CA 94108	LEGAL SERVICES	08/28/2009	\$45,208
	LEGAL SERVICES	09/25/2009	\$12,513
	LEGAL SERVICES	10/30/2009	\$20,810
	LEGAL SERVICES	11/25/2009	\$35,447
	LEGAL SERVICES	12/24/2009	\$193,179
Type or Classification (B) GRIEVANCE ARBITRATION	Total Itemized Transactions		\$307,158
	Total Non-Itemized Transactions		
	Total of All Transactions		\$307,158

Name and Address (A)			
AJAX GRAPHICS 1001 DILLINGHAM BLVD. #112 HONOLULU HI 96817	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B) PRINTING OF MALAMA PONO & UNITY RALLY POSTERS	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$11,184
	Total of All Transactions		\$11,184

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
ARROW MAILING SERVICES P.O. BOX 30408 HONOLULU HI	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$11,129
	Total of All Transactions		\$11,129

98820			
Type or Classification (B)			
MAILING SERVICES FOR MALAMA PONO & MEMBERSHIP CARD			
Name and Address (A)			
HAWAIIAN AIRLINES			
3375 KONA PAKA ST, STE G350			
HONOLULU			
HI			
98819			
Type or Classification (B)			
AIR TRANSPORT FOR NEGOTIATING COMM & FIELD STAFF			
Purpose (C)		Date (D)	Amount (E)
NEGOTIATIONS		07/10/2009	\$12,642
NEGOTIATIONS		08/07/2009	\$9,592
NEGOTIATIONS		12/11/2009	\$8,808
Total Itemized Transactions			\$29,042
Total Non-Itemized Transactions			\$27,880
Total of All Transactions			\$56,922
Name and Address (A)			
BENEFIT PLAN SOLUTIONS, INC			
680 MILEI ROAD #528			
HONOLULU			
HI			
98817			
Type or Classification (B)			
SERVICES RENDERED FOR INTEREST ARBITRATION			
Purpose (C)		Date (D)	Amount (E)
Total Itemized Transactions			\$0
Total Non-Itemized Transactions			\$9,586
Total of All Transactions			\$9,586
Name and Address (A)			
BUDGET RENT A CAR SYSTEM			
14297 COLLECTIONS CENTER			
DR			
CHICAGO			
IL			
60683			
Type or Classification (B)			
GROUND TRANSPORTATION FOR NEGOTIATING COMM & STAFF			
Purpose (C)		Date (D)	Amount (E)
Total Itemized Transactions			\$0
Total Non-Itemized Transactions			\$7,278
Total of All Transactions			\$7,278
Name and Address (A)			
VARIOUS VENDORS			
Purpose (C)		Date (D)	Amount (E)
Total Itemized Transactions			\$0
Total Non-Itemized Transactions			\$7,341
Total of All Transactions			\$7,341
Type or Classification (B)			
MEALS, MISC EXP FOR UNION BUSINESS MEETINGS			

Name and Address (A)			
DONNA N BABA 94-1176 MOHALU ST WAIPAHU HI 96787	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Total Itemized Transactions		\$0
COURT REPORTER FOR HEARINGS & ARBITRATION	Total Non-Itemized Transactions		\$7,107
	Total of All Transactions		\$7,107
Name and Address (A)			
GANGNES, BYRON S 700 RICHARDS ST, STE 2310 HONOLULU HI 96813	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Total Itemized Transactions		\$0
GRIEVANCE ARBITRATION	Total Non-Itemized Transactions		\$5,618
	Total of All Transactions		\$5,618
Name and Address (A)			
HONOLULU AIRPORT HOTEL 3253 NORTH NIMITZ HWY HONOLULU HI 96819	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Total Itemized Transactions		\$0
HOTEL ACCOMMODATION FOR NEGOTIATING COMM & STAFF	Total Non-Itemized Transactions		\$7,377
	Total of All Transactions		\$7,377
Name and Address (A)			
KERRY KOMATSUBARA 20 MAMALAHOA PLACE HONOLULU HI 96817	Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)	Total Itemized Transactions		\$0
GRIEVANCE ARBITRATION	Total Non-Itemized Transactions		\$6,035
	Total of All Transactions		\$6,035
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
KHIM CHARLES KY 810 RICHARDS ST, STE 502 HONOLULU HI 96813	LEGAL SERVICES	01/16/2009	\$13,277
	LEGAL SERVICES	02/27/2009	\$8,209
	LEGAL SERVICES	03/27/2009	\$10,010
	Total Itemized Transactions		\$254,784
	Total Non-Itemized Transactions		
	Total of All Transactions		\$254,784

Type or Classification (B)	Purpose (C)	Date (D)	Amount (E)
GRIEVANCE ARBITRATION	LEGAL SERVICES	04/24/2009	\$16,372
	LEGAL SERVICES	05/29/2009	\$41,047
	LEGAL SERVICES	06/26/2009	\$29,026
	LEGAL SERVICES	07/31/2009	\$24,963
	LEGAL SERVICES	08/26/2009	\$29,990
	LEGAL SERVICES	10/30/2009	\$55,916
	LEGAL SERVICES	11/25/2009	\$26,974
	Total Itemized Transactions		\$254,784
	Total Non-Itemized Transactions		
	Total of All Transactions		\$254,784

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
LABOR UNITY PICNIC 560 N NIMITZ HWY #50 HONOLULU HI 96817	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$7,500
	Total of All Transactions		\$7,500
Type or Classification (B)			
LABOR UNITY PICNIC			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MARIO R RAMIL 84-1150 MOOLELO ST WAIPAHU HI 96797	LEGAL SERVICES	07/31/2009	\$5,238
	Total Itemized Transactions		\$5,238
	Total Non-Itemized Transactions		
	Total of All Transactions		\$5,238
Type or Classification (B)			
GRIEVANCE ARBITRATION			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MARR MICHAEL ANTHONY 111 NORTH KING ST, #314 HONOLULU HI 96817	LEGAL SERVICES	01/30/2009	\$7,539
	LEGAL SERVICES	12/24/2009	\$7,330
	LEGAL SERVICES	07/31/2009	\$6,283
	Total Itemized Transactions		\$21,152
Type or Classification (B)	Total Non-Itemized Transactions		\$4,871
	Total of All Transactions		\$26,123
GRIEVANCE ARBITRATION			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
PACIFIC CREATIONS HAWAII 214-G SAND ISLAND ACCESS RD HONOLULU HI 96819	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$6,804
	Total of All Transactions		\$6,804

Type or Classification (B)			
T-SHIRTS FOR UNITY RALLY			
Name and Address (A)			
RBS COURT REPORTING LLP 888 MILILANI ST. #3 HONOLULU HI 96813	Purpose (C)	Date (D)	Amount (E)
	LEGAL SERVICES	12/24/2009	\$8,256
	Total Itemized Transactions		\$8,256
	Total Non-Itemized Transactions		\$2,832
	Total of All Transactions		\$11,188
Type or Classification (B)			
COURT REPORTERS FOR ARBITRATION			
Name and Address (A)			
SCOTT H DUNN 770 KAPIOLANI BLVD, #603 HONOLULU HI 96813	Purpose (C)	Date (D)	Amount (E)
	LOBBYING SERVICES	03/20/2009	\$5,707
	LOBBYING SERVICES	05/08/2009	\$5,890
	Total Itemized Transactions		\$11,597
	Total Non-Itemized Transactions		\$4,817
	Total of All Transactions		\$16,414
Type or Classification (B)			
LOBBYING SERVICES			
Name and Address (A)			
SPICERS PAPER 320 C WAIKAMULO RD HONOLULU HI 96817	Purpose (C)	Date (D)	Amount (E)
	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$14,475
	Total of All Transactions		\$14,475
Type or Classification (B)			
PRINTING SERVICES FOR MALAMA PONO & MBRSHIP CARDS			
Name and Address (A)			
TAKAHASHI VASCONCELLOS 345 QUEEN ST, RM 508 HONOLULU HI 96813	Purpose (C)	Date (D)	Amount (E)
	LEGAL SERVICES	01/31/2009	\$14,498
	LEGAL SERVICES	02/28/2009	\$148,731
	LEGAL SERVICES	03/31/2009	\$88,742
	LEGAL SERVICES	04/30/2009	\$56,467
	LEGAL SERVICES	05/31/2009	\$49,333
	LEGAL SERVICES	06/30/2009	\$53,430
	LEGAL SERVICES	07/31/2009	\$83,586
	LEGAL SERVICES	08/31/2009	\$84,700
	LEGAL SERVICES	09/30/2009	\$80,981
Type or Classification (B)	Total Itemized Transactions		\$874,898
	Total Non-Itemized Transactions		
	Total of All Transactions		\$874,898
GRIEVANCE ARBITRATION & LITIGATION			

Purpose (C)	Date (D)	Amount (E)
LEGAL SERVICES	10/31/2009	\$72,560
LEGAL SERVICES	11/30/2009	\$83,284
LEGAL SERVICES	12/31/2009	\$100,588
Total Itemized Transactions		\$874,898
Total Non-Itemized Transactions		
Total of All Transactions		\$874,898

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
TERRY LAU	LOBBYING SERVICES	04/09/2009	\$5,000
75 W HIND DRIVE	LOBBYING SERVICES	05/01/2009	\$5,039
HONOLULU	LOBBYING SERVICES	06/05/2009	\$5,000
HI	Total Itemized Transactions		\$15,039
96821	Total Non-Itemized Transactions		\$3,477
Type or Classification (B)	Total of All Transactions		\$18,516
LOBBYING SERVICES			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
U.S. POSTMASTER	MAILING OF MALAMA PONO	05/08/2009	\$10,000
3600 AOOLE ST	MAILING OF MALAMA PONO	12/04/2009	\$10,000
HONOLULU	Total Itemized Transactions		\$20,000
HI	Total Non-Itemized Transactions		
96820	Total of All Transactions		\$20,000
Type or Classification (B)			
MAILING OF MALAMA PONO			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
UNIVERSITY OF HAWAII	Total Itemized Transactions		\$0
96-129 ALA IKE	Total Non-Itemized Transactions		\$9,600
PEARL CITY	Total of All Transactions		\$9,600
HI			
96782			
Type or Classification (B)			
STEWARDS TRAINING			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
WENDY L CAMPANIANO	LEGAL SERVICES	02/27/2009	\$7,524
345 QUEEN ST, 2ND FL	LEGAL SERVICES	07/31/2009	\$5,356
HONOLULU	LEGAL SERVICES	11/25/2009	\$19,567
HI	Total Itemized Transactions		\$32,447
96813	Total Non-Itemized Transactions		\$15,551
Type or Classification (B)	Total of All Transactions		\$47,998
GRIEVANCE ARBITRATION			

Form LM-2 (Revised 2003)

SCHEDULE 16 - POLITICAL ACTIVITIES AND LOBBYING

FILE NUMBER 088-926

There was no data found for this schedule.

SCHEDULE 17 - CONTRIBUTIONS, GIFTS & GRANTS

FILE NUMBER: 088-926

Name and Address (A)			
HAWAII SPORTS HALL OF FAME			
Type or Classification (B)			
CHARITABLE CONTRIBUTION			
Name and Address (A)			
UNIVERSITY OF MANOA-FACILITIES			
2002 EAST WEST ROAD HONOLULU HI 96822			
Type or Classification (B)			
CHARITABLE CONTRIBUTION			
Name and Address (A)			
ALOHA UNITED WAY			
200 N VINEYARD BLVD, #700 HONOLULU HI 96817			
Type or Classification (B)			
CHARITABLE CONTRIBUTION			
Name and Address (A)			
HAWAII HERITAGE			
P.O. BOX 37520			
HONOLULU HI 96837			
Type or Classification (B)			
CHARITABLE CONTRIBUTION			
Name and Address (A)			

Purpose (C)	Date (D)	Amount (E)
Total Itemized Transactions		\$0
Total Non-Itemized Transactions		\$300
Total of All Transactions		\$300

Purpose (C)	Date (D)	Amount (E)
Total Itemized Transactions		\$0
Total Non-Itemized Transactions		\$500
Total of All Transactions		\$500

Purpose (C)	Date (D)	Amount (E)
Total Itemized Transactions		\$0
Total Non-Itemized Transactions		\$3,000
Total of All Transactions		\$3,000

Purpose (C)	Date (D)	Amount (E)
Total Itemized Transactions		\$0
Total Non-Itemized Transactions		\$1,000
Total of All Transactions		\$1,000

Purpose (C)	Date (D)	Amount (E)
Total Itemized Transactions		\$0
Total Non-Itemized Transactions		\$2,000
Total of All Transactions		\$2,000

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PUBLIC SCHOOLS OF HAWAII P.O. BOX 4184			
HONOLULU HI 96812			
Purpose (C)		Date (D)	Amount (E)
Total of All Transactions		\$2,000	
Type or Classification (B)			
CHARITABLE CONTRIBUTION			
Name and Address (A)			
LUNALILO HOME			
501 KEKAUUAHI ST HONOLULU HI 96825			
Purpose (C)		Date (D)	Amount (E)
Total Itemized Transactions		\$0	
Total Non-Itemized Transactions		\$1,125	
Total of All Transactions		\$1,125	
Type or Classification (B)			
CHARITABLE CONTRIBUTION			
Name and Address (A)			
DIOCESE OF HONOLULU			
575 COOKE ST, SUITE A HONOLULU HI 96813			
Purpose (C)		Date (D)	Amount (E)
Total Itemized Transactions		\$0	
Total Non-Itemized Transactions		\$800	
Total of All Transactions		\$800	
Type or Classification (B)			
CHARITABLE CONTRIBUTION			
Name and Address (A)			
IT TAKES AN OHANA			
245 NORTH KUKUI ST, STE 201 HONOLULU HI 96817			
Purpose (C)		Date (D)	Amount (E)
Total Itemized Transactions		\$0	
Total Non-Itemized Transactions		\$500	
Total of All Transactions		\$500	
Type or Classification (B)			
CHARITABLE CONTRIBUTION			
Name and Address (A)			
LANAKILA PACIFIC			
1809 BACHELOT ST HONOLULU HI 96817			
Purpose (C)		Date (D)	Amount (E)
Total Itemized Transactions		\$0	
Total Non-Itemized Transactions		\$250	
Total of All Transactions		\$250	
Type or Classification (B)			
CHARITABLE CONTRIBUTION			

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Name and Address (A)			
KALIHI YMCA 1335 KALIHI ST HONOLULU HI 96819		Purpose (C)	Date (D)
Type or Classification (B)		Amount (E)	
CHARITABLE CONTRIBUTION			
		Total Itemized Transactions	
		\$0	
		Total Non-Itemized Transactions	
		\$1,000	
		Total of All Transactions	
		\$1,000	

Name and Address (A)			
CHILD & FAMILY SERVICE 200 N VINEYARD BLVD, BLDG B HONOLULU HI 96817		Purpose (C)	Date (D)
Type or Classification (B)		Amount (E)	
CHARITABLE CONTRIBUTION			
		Total Itemized Transactions	
		\$0	
		Total Non-Itemized Transactions	
		\$2,500	
		Total of All Transactions	
		\$2,500	

Name and Address (A)			
HGEA 888 MILILANI ST, #801 HONOLULU HI 96813		Purpose (C)	Date (D)
Type or Classification (B)		Amount (E)	
CHARITABLE CONTRIBUTION			
		Total Itemized Transactions	
		\$0	
		Total Non-Itemized Transactions	
		\$1,500	
		Total of All Transactions	
		\$1,500	

Name and Address (A)			
HON JAPANESE CHAM OF COMM 2454 S BERETANIA ST, #201 HONOLULU HI 96826		Purpose (C)	Date (D)
Type or Classification (B)		Amount (E)	
CHARITABLE CONTRIBUTION			
		Total Itemized Transactions	
		\$0	
		Total Non-Itemized Transactions	
		\$600	
		Total of All Transactions	
		\$600	

Name and Address (A)			
JOHN MONTRONE SCHOLARSHIP 2240 YOUNG STREET HONOLULU HI 96826		Purpose (C)	Date (D)
Type or Classification (B)		Amount (E)	
CHARITABLE CONTRIBUTION			
		Total Itemized Transactions	
		\$0	
		Total Non-Itemized Transactions	
		\$700	
		Total of All Transactions	
		\$700	

Name and Address (A)				
HAWAII ISLAND UNITED WAY P.O. BOX 745 HILO HI 96721		Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)		Total Itemized Transactions		
CHARITABLE CONTRIBUTION		Total Non-Itemized Transactions		
		Total of All Transactions		
Name and Address (A)				
MAUI UNITED WAY 270 HO'OKAHI ST, #301 WAILUKU HI 96793		Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)		Total Itemized Transactions		
CHARITABLE CONTRIBUTION		Total Non-Itemized Transactions		
		Total of All Transactions		
Name and Address (A)				
UPW PRIVATE SECTOR 1428 NORTH SCHOOL ST HONOLULU HI 96817		Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)		Total Itemized Transactions		
CHARITABLE CONTRIBUTION		Total Non-Itemized Transactions		
		Total of All Transactions		
Name and Address (A)				
HONOLULU FIREFIGHTERS 2305 S BERETANIA ST, #202 HONOLULU HI 96828		Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)		Total Itemized Transactions		
CHARITABLE CONTRIBUTION		Total Non-Itemized Transactions		
		Total of All Transactions		
Name and Address (A)				
KVMH CHARITABLE FOUNDATION P.O. BOX 1193 WAIMEA HI 96796		Purpose (C)	Date (D)	Amount (E)
Type or Classification (B)		Total Itemized Transactions		
CHARITABLE CONTRIBUTION		Total Non-Itemized Transactions		
		Total of All Transactions		

Name and Address (A)				
HAWAII STATE AFL-CIO				
320 WARD AVENUE, #209				
HONOLULU				
HI				
96814				
Type or Classification (B)				
CHARITABLE CONTRIBUTION				
Name and Address (A)				
HINA MAUKA				
45-845 PO'OKELA ST				
KANE OHE				
HI				
96744				
Type or Classification (B)				
CHARITABLE CONTRIBUTION				
Name and Address (A)				
HAWAII FOODBANK				
2611 KILIAU ST				
HONOLULU				
HI				
96819				
Type or Classification (B)				
CHARITABLE CONTRIBUTION				
Name and Address (A)				
SAVE THE MANOR				
9301 HICKMAN ROAD				
HICKMAN				
NE				
98372				
Type or Classification (B)				
CHARITABLE CONTRIBUTION				

Form LM-2 (Revised 2003)

SCHEDULE 18 - GENERAL OVERHEAD

FILE NUMBER: 068-928

Name and Address (A)			
ACCOUNTemps P.O. BOX 73484 SAN FRANCISCO CA 94160		Purpose (C)	Date (D)
		TEMPORARY STAFF	02/27/2009
Type or Classification (B)		Amount (E)	
TEMPORARY STAFF FOR BUSINESS OFFICE		Total Itemized Transactions	\$10,018
		Total Non-Itemized Transactions	\$10,018
		Total of All Transactions	\$6,819
			\$18,835
Name and Address (A)			
VARIOUS VENDORS		Purpose (C)	Date (D)
		Total Itemized Transactions	\$0
Type or Classification (B)		Total Non-Itemized Transactions	\$268,401
VARIOUS GENERAL EXPENSES		Total of All Transactions	\$268,401
Name and Address (A)			
AIR ENGINEERING CO 2308 PAHOUNUI DRIVE HONOLULU HI 96819		Purpose (C)	Date (D)
		Total Itemized Transactions	\$0
Type or Classification (B)		Total Non-Itemized Transactions	\$8,310
AIR CONDITIONING REPAIR AND MAINTENANCE		Total of All Transactions	\$8,310
Name and Address (A)			
AKAMAI EMPLOYMENT 1043 MAKAWAO AVE, SUITE 203 MAKAWAO HI 96768		Purpose (C)	Date (D)
		Total Itemized Transactions	\$0
Type or Classification (B)		Total Non-Itemized Transactions	\$8,581
TEMPORARY STAFF FOR KAUAI MEMBERSHIP SERVICES REP		Total of All Transactions	\$8,581
Name and Address (A)		Purpose (C)	Date (D)
ATLAS INSURANCE AGENCY 1132 BISHOP ST, SUITE 1600 HONOLULU HI 96813		DIRECTOR & OFFICERS LIABILITY INSURANCE	01/09/2009
		Total Itemized Transactions	\$11,100
		Total Non-Itemized Transactions	\$69,763
		Total of All Transactions	\$8,822
			\$76,585

Type or Classification (B)	Purpose (C)	Date (D)	Amount (E)																																																																																																																
INSURANCE PREMIUMS	WORKER'S COMP INSURANCE	10/30/2009	\$5,259																																																																																																																
	COMMERCIAL PROPERTY INSURANCE	07/17/2009	\$48,308																																																																																																																
	GENERAL LIABILITY INSURANCE	09/18/2009	\$5,096																																																																																																																
	Total Itemized Transactions		\$59,763																																																																																																																
	Total Non-Itemized Transactions		\$6,822																																																																																																																
Total of All Transactions			\$76,585																																																																																																																
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BOX 10989 NEWARK NJ 07103</td> </tr> <tr> <th>Type or Classification (B)</th> <th>Purpose (C)</th> <th>Date (D)</th> <th>Amount (E)</th> </tr> <tr> <td rowspan="4">PAYROLL SERVICES</td> <td>Total Itemized Transactions</td> <td></td> <td>\$0</td> </tr> <tr> <td>Total Non-Itemized Transactions</td> <td></td> <td>\$5,308</td> </tr> <tr> <td>Total of All Transactions</td> <td></td> <td>\$5,308</td> </tr> <tr> <td colspan="3"></td> </tr> <tr> <td colspan="4"> <table border="1"> <thead> <tr> <th colspan="4">Name and Address (A)</th> </tr> </thead> <tbody> <tr> <td colspan="4">DEPT OF WATER COUNTY OF HAWAII 4398 PUA LOKE ST LIHUE HI 96766</td> </tr> <tr> <th>Type or Classification (B)</th> <th>Purpose (C)</th> <th>Date (D)</th> <th>Amount (E)</th> </tr> <tr> <td rowspan="4">UTILITIES-WATER</td> <td>Total Itemized Transactions</td> <td></td> <td>\$0</td> </tr> <tr> <td>Total Non-Itemized Transactions</td> <td></td> <td>\$7,196</td> </tr> <tr> <td>Total of All Transactions</td> <td></td> <td>\$7,196</td> </tr> <tr> <td colspan="3"></td> </tr> <tr> <td colspan="4"> <table border="1"> <thead> <tr> <th colspan="4">Name and Address (A)</th> </tr> </thead> <tbody> <tr> <td colspan="4">DEPT OF WATER SUPPLY COUNTY OF MAUI 200 SOUTH HIGH STREET WAILUKU HI 96793</td> </tr> <tr> <th>Type or Classification (B)</th> <th>Purpose (C)</th> <th>Date (D)</th> <th>Amount (E)</th> </tr> <tr> <td rowspan="4">UTILITIES-WATER</td> <td>Total Itemized Transactions</td> <td></td> <td>\$0</td> </tr> <tr> <td>Total Non-Itemized Transactions</td> <td></td> <td>\$14,551</td> </tr> <tr> <td>Total of All Transactions</td> <td></td> <td>\$14,551</td> </tr> <tr> <td colspan="3"></td> </tr> </tbody> </table> </td> </tr> </tbody> </table> </td></tr></tbody></table></td></tr></tbody></table>				Name and Address (A)				CARLSMITH BALL LLP P.O. BOX 656 HONOLULU HI 96809				Type or Classification (B)	Purpose (C)	Date (D)	Amount (E)	PROFIT SHARING PLAN RESTATEMENT AND HEALTHNET	Total Itemized Transactions		\$0	Total Non-Itemized Transactions		\$5,862	Total of All Transactions		\$5,862				<table border="1"> <thead> <tr> <th colspan="4">Name and Address (A)</th> </tr> </thead> <tbody> <tr> <td colspan="4">CERIDIAN EMPLOYER SERV P.O. 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Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
DIRECTOR OF FINANCE COUNTY OF KAUAI 4444 RICE ST, STE 463 LIHUE HI 96766	PROPERTY TAX FOR KAUAI	02/08/2009	\$7,077
	PROPERTY TAX FOR KAUAI	08/07/2009	\$7,344
	Total Itemized Transactions		\$14,421
	Total Non-Itemized Transactions		
	Total of All Transactions		\$14,421
Type or Classification (B)			
REAL PROPERTY TAXES			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
DIRECTOR OF FINANCE COUNTY OF KAUAI 4444 RICE ST, STE 466 LIHUE HI 96766	Total Itemized Transactions		\$0
	Total Non-Itemized Transactions		\$8,307
	Total of All Transactions		\$8,307
Type or Classification (B)			
UTILITIES-SEWER			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
EMME, INC 111 HEKILI ST, STE A#193 KAILUA HI 96734	JOHN BURNS DOCUMENTARY	04/24/2009	\$5,236
	Total Itemized Transactions		\$5,236
	Total Non-Itemized Transactions		\$3,141
	Total of All Transactions		\$8,377
Type or Classification (B)			
ADVERTISING			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
FUEL COMMUNICATIONS, INC. P.O. BOX 857 HONOLULU HI 96808	JOHN BURNS DOCUMENTARY	04/17/2008	\$7,079
	PUBLIC RELATIONS SERVICES	07/24/2008	\$8,913
	Total Itemized Transactions		\$15,992
	Total Non-Itemized Transactions		\$3,979
	Total of All Transactions		\$19,971
Type or Classification (B)			
ADVERTISING			
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
HECO P.O. BOX 3978 HONOLULU HI 96812	ELECTRIC CHARGES	01/09/2009	\$7,016
	ELECTRIC CHARGES	02/08/2009	\$5,194
	Total Itemized Transactions		\$12,210
	Total Non-Itemized Transactions		\$35,398
	Total of All Transactions		\$47,608
Type or Classification (B)			
UTILITIES-ELECTRICITY			

Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
HELCO P.O. BOX 909 HONOLULU HI 96808	Total Itemized Transactions		\$0
Type or Classification (B)	Total Non-Itemized Transactions		\$7,966
UTILITIES-ELECTRICITY	Total of All Transactions		\$7,966
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
HORWATH KAM & CO 700 BISHOP ST, STE 1700 HONOLULU HI 96813	YEAR ENDED 2008 AUDIT FEE	06/12/2009	\$15,707
Type or Classification (B)	YEAR ENDED 2008 AUDIT FEE	07/24/2009	\$10,471
CPA/AUDITORS	YEAR ENDED 2008 AUDIT FEE	08/28/2009	\$16,440
	Total Itemized Transactions		\$42,618
	Total Non-Itemized Transactions		
	Total of All Transactions		\$42,618
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
KAAHIA ISLAND UTILITY COOP P.O. BOX 29560 HONOLULU HI 96820	Total Itemized Transactions		\$0
Type or Classification (B)	Total Non-Itemized Transactions		\$20,633
UTILITIES-ELECTRICITY	Total of All Transactions		\$20,633
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MECO P.O. BOX 1670 HONOLULU HI 96806	Total Itemized Transactions		\$0
Type or Classification (B)	Total Non-Itemized Transactions		\$6,399
UTILITIES-ELECTRICITY	Total of All Transactions		\$6,399
Name and Address (A)	Purpose (C)	Date (D)	Amount (E)
MORGAN STANLEY P.O. BOX 33183 NEWARK NJ 07188	SERVICE FEE	02/08/2009	\$7,369
Type or Classification (B)	SERVICE FEE	04/03/2009	\$11,200
401K & LEGAL RESERVES MANAGEMENT FEES	SERVICE FEE	05/01/2009	\$6,985
	SERVICE FEE	08/20/2009	\$8,007
	SERVICE FEE	11/08/2009	\$9,068
	Total Itemized Transactions		\$42,649
	Total Non-Itemized Transactions		
	Total of All Transactions		\$42,649

Name and Address (A)				
NATIONAL INTERSTATE P.O. BOX 3710 HONOLULU HI 96811		Purpose (C)	Date (D)	Amount (E)
		GENERAL LIABILITY INSURANCE	08/12/2008	\$12,547
Type or Classification (B)		Total Itemized Transactions		
INSURANCE PREMIUM		\$12,547		
		Total Non-Itemized Transactions		
		Total of All Transactions		
		\$12,547		

Name and Address (A)				
PACIFIC SIGN & GRAPHICS 280 KALIHI ST HONOLULU HI 96819		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions		
		\$0		
Type or Classification (B)		Total Non-Itemized Transactions		
VARIOUS ADVERTISING MATERIALS		\$10,421		
		Total of All Transactions		
		\$10,421		

Name and Address (A)				
PROFITABILITY OF HAWAII 1000 BISHOP ST, #701 HONOLULU HI 96813		Purpose (C)	Date (D)	Amount (E)
		MAINTENANCE CONTRACT	07/10/2009	\$95,915
Type or Classification (B)		Total Itemized Transactions		
HARDWARE & SOFTWARE MAINTENANCE & PROGRAMMING		\$95,915		
		Total Non-Itemized Transactions		
		\$20,605		
		Total of All Transactions		
		\$116,520		

Name and Address (A)				
PROGRESSIVE TELCOM LLC 518 HOLOKAHANA LANE HONOLULU HI 96817		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions		
		\$0		
Type or Classification (B)		Total Non-Itemized Transactions		
UTILITIES-PHONE SYSTEM & REPAIRS/ MAINTENANCE		\$10,232		
		Total of All Transactions		
		\$10,232		

Name and Address (A)				
TRI-NET SOLUTIONS P.O. BOX 31000 HONOLULU HI 96849		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions		
		\$0		
		Total Non-Itemized Transactions		
		\$27,521		
		Total of All Transactions		
		\$27,521		

Type or Classification (B)			
MANAGED INFORMATION SERVICES			
Name and Address (A)			
US POSTAL SERVICE P.O. BOX 894766 LOS ANGELES CA 90189			
Purpose (C)		Date (D)	Amount (E)
Total Itemized Transactions			\$0
Total Non-Itemized Transactions			\$9,000
Total of All Transactions			\$9,000
Type or Classification (B)			
POSTAGE			
Name and Address (A)			
VERIZON WIRELESS P.O. BOX 9822 MISSION HILLS CA 91346			
Purpose (C)		Date (D)	Amount (E)
Total Itemized Transactions			\$0
Total Non-Itemized Transactions			\$15,149
Total of All Transactions			\$15,149
Type or Classification (B)			
MOBILE PHONE SERVICE			
Name and Address (A)			
WAVECOM SOLUTIONS P.O. BOX 135014 HONOLULU HI 96801			
Purpose (C)		Date (D)	Amount (E)
Total Itemized Transactions			\$0
Total Non-Itemized Transactions			\$27,173
Total of All Transactions			\$27,173
Type or Classification (B)			
UTILITIES-PHONE SERVICE			

Form LM-2 (Revised 2003)

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SCHEDULE 19 - UNION ADMINISTRATION

FILE NUMBER: 068-926

Name and Address (A)				
ARROW MAILING SERVICES P.O. BOX 30408 HONOLULU HI 96820		Purpose (C)	Date (D)	Amount (E)
		MAILING OF ELECTION BALOTS	11/20/2009	\$10,500
		Total Itemized Transactions		\$10,500
		Total Non-Itemized Transactions		\$2,000
		Total of All Transactions		\$12,500
Type or Classification (B)				
MAILING SERVICES FOR ELECTION BALLOTS				
Name and Address (A)				
HAWAIIAN AIRLINES 3375 KOAPAKA ST, STE G350 HONOLULU HI 96819		Purpose (C)	Date (D)	Amount (E)
		UPW CONVENTION	10/09/2009	\$13,469
		Total Itemized Transactions		\$13,469
		Total Non-Itemized Transactions		
		Total of All Transactions		\$13,469
Type or Classification (B)				
AIR TRANSPORT FOR UPW CONVENTION				
Name and Address (A)				
JP SCHMIDT, LIQUIDATOR & TRUSTEE OF PGMA LIQUIDATING TRUST		Purpose (C)	Date (D)	Amount (E)
		SERVICE FEE	12/24/2009	\$20,000
		Total Itemized Transactions		\$20,000
		Total Non-Itemized Transactions		
		Total of All Transactions		\$20,000
Type or Classification (B)				
LIQUIDATOR				
Name and Address (A)				
KOSHIBA AGENA & KUBOTA 1003 BISHOP ST, STE 2800 HONOLULU HI 96813		Purpose (C)	Date (D)	Amount (E)
		LEGAL SERVICES	02/27/2009	\$5,327
		Total Itemized Transactions		\$5,327
		Total Non-Itemized Transactions		\$10,946
		Total of All Transactions		\$16,273
Type or Classification (B)				
OTHER LEGAL SERVICES				
Name and Address (A)				
SHERATON WAIKIKI HOTEL P.O. BOX 8559 HONOLULU HI 96830		Purpose (C)	Date (D)	Amount (E)
		Total Itemized Transactions		\$0
		Total Non-Itemized Transactions		\$155,189
		Total of All Transactions		\$155,189

Type or Classification (B)			
LODGING FOR DELEGATES/STAFF DURING UPW CONVENTION			
Name and Address (A)			
STRATACOM 1 MARCONI IRVINE CA 92618			
Purpose (C)		Date (D)	Amount (E)
Total Itemized Transactions			\$0
Total Non-Itemized Transactions			\$13,127
Total of All Transactions			\$13,127
Type or Classification (B)			
MATERIALS FOR UPW CONVENTION			
Name and Address (A)			
AJAX GRAPHICS 1001 DILLINGHAM BLVD, #112 HONOLULU HI 96817			
Purpose (C)		Date (D)	Amount (E)
Total Itemized Transactions			\$0
Total Non-Itemized Transactions			\$5,225
Total of All Transactions			\$5,225
Type or Classification (B)			
PRINTING OF UPW CONVENTION MAT & ELECTION BALLOT			

Form LM-2 (Revised 2003)

SCHEDULE 20 - BENEFITS

FILE NUMBER: 068-926

Description (A)	To Whom Paid (B)	Amount (C)
WORKERS COMPENSATION	INSURER	\$17,173
HEALTH INSURANCE	INSURER	\$236,891
LIFE INSURANCE	INSURER	\$8,516
STAFF PENSION FEES	TRUSTEE	\$38,590
PENSION-EMPLOYER'S SHARE	TRUSTEE	\$307,121
RETIREE	INSURER	\$232,899
Total Benefits		\$841,190

Form LM-2 (Revised 2003)

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69. ADDITIONAL INFORMATION SUMMARY

FILE NUMBER: 068-926

Question 10: MUTUAL AID FUND TRUST TAXPAYER I.D. NO. 99-031523 PLAN NO. 502, 1426 NORTH SCHOOL STREET HONOLULU HI 96817. THE PURPOSE OF THIS FUND IS TO PROVIDE HOSPITALIZATION BENEFITS TO ITS MEMBERS. PLAN EXEMPT UNDER 501(C)9.

Question 11: UNITED PUBLIC WORKERS POLITICAL ACTION COMMITTEE TAXPAYER I.D. NO. 99-0069019.

Question 12: HORWATH KAM & COMPANY
EIN 99-0224276
700 BISHOP STREET, SUITE 1700
HONOLULU, HI 96813

Schedule 13 : FULL TIME MEMBERS - 1.5% OF MONTHLY SALARY PLUS \$12.00 OR FULL TIME MINIMUM DUES - \$44.95

Schedule 13 : PART TIME MEMBERS WITH 20 HOURS PER WEEK MINIMUM DUES - \$33.70. PART TIME MEMBERS WITH GREATER THAN 20 HOURS PER WEEK BUT LESS THAN 40 HOURS PER WEEK - \$44.95

Schedule 13 : RETIREE MEMBERS PARTICIPATING IN AFSCME RETIREE CHAPTER - \$3.70. RETIREE MEMBERS NOT PARTICIPATING IN AFSCME CHAPTER - \$2.60.

Schedule 13 : REGULAR ASSOCIATE - \$24.70.

Statement A

Accounts Receivable Begin Total: 2008 LM-2 WAS PREPARED PRIOR TO FINAL AUDITED FINANCIAL STATEMENT. REDUCTION IN DUES RECEIVABLE OF \$108,931 WAS RECORDED SUBSEQUENT TO THE TRAIL BALANCE USED TO PREPARE LM-2.

Statement A Fixed Assets Value Begin Total: 2008 LM-2 WAS PREPARED PRIOR TO FINAL AUDITED FINANCIAL STATEMENT. REDUCTIONS OF FURNITURE AND EQUIPMENT AND ITS RESPECTIVE ACCUMULATED DEPRECIATION OF \$448,583 AND 448,499, RESPECTIVELY WERE RECORDED SUBSEQUENT TO THE TRAIL BALANCE USED TO PREPARE LM-2.

Statement A Other Asset Book Value Begin Total: 2008 LM-2 WAS PREPARED PRIOR TO FINAL AUDITED FINANCIAL STATEMENT. REDUCTION IN PREPAID INSURANCE OF \$16,700 AND INCREASE IN PREPAID OTHER OF \$18,024 WERE RECORDED SUBSEQUENT TO THE TRAIL BALANCE USED TO PREPARE LM-2.

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2008 LM-2 WAS PREPARED PRIOR TO FINAL AUDITED FINANCIAL STATEMENT. INCREASE IN OTHER RECEIVABLE OF \$29,685 WAS RECORDED SUBSEQUENT TO THE TRAIL BALANCE USED TO PREPARE LM-2.

2008 LM-2 WAS PREPARED PRIOR TO FINAL AUDITED FINANCIAL STATEMENT. INCREASE IN INTEREST RECEIVABLE OF \$12,628 AND DECREASE OF ADMIN FEES \$22,181 WERE RECORDED SUBSEQUENT TO THE TRAIL BALANCE USED TO PREPARE LM-2.

Statement A

Accounts Payable Begin Total: 2008 LM-2 WAS PREPARED PRIOR TO FINAL AUDITED FINANCIAL STATEMENT. INCREASE OF ACCOUNTS PAYABLE OF \$90,370 WAS RECORDED SUBSEQUENT TO THE TRAIL BALANCE USED TO PREPARE LM-2.

Statement A Other Liabilities Amount Begin Total: 2008 LM-2 WAS PREPARED PRIOR TO FINAL AUDITED FINANCIAL STATEMENT. INCREASE OF MEMBER BENEFITS PAYABLE OF \$46,055 WAS RECORDED SUBSEQUENT TO THE TRAIL BALANCE USED TO PREPARE LM-2.

2008 LM-2 WAS PREPARED PRIOR TO FINAL AUDITED FINANCIAL STATEMENT. REDUCTION OF ACCUMULATED VACATION AND SICK LEAVE OF \$35,079 WAS RECORDED SUBSEQUENT TO THE TRAIL BALANCE USED TO PREPARE LM-2.

2008 LM-2 WAS PREPARED PRIOR TO FINAL AUDITED FINANCIAL STATEMENT. INCREASE OF OTHER LIABILITIES OF \$8,091 AND REDUCTION OF LONG-TERM LIABILITIES OF \$83,652 WERE RECORDED SUBSEQUENT TO THE TRAIL BALANCE USED TO PREPARE LM-2.

2008 LM-2 WAS PREPARED PRIOR TO FINAL AUDITED FINANCIAL STATEMENT. REDUCTION IN INVESTMENTS OF \$4,045 WAS RECORDED SUBSEQUENT TO THE TRAIL BALANCE USED TO PREPARE LM-2.

2008 LM-2 WAS PREPARED PRIOR TO FINAL AUDITED FINANCIAL STATEMENT. INCREASE OF MEMBER BENEFITS PAYABLE OF \$45,761 WAS RECORDED SUBSEQUENT TO THE TRAIL BALANCE USED TO PREPARE LM-2.

2008 LM-2 WAS PREPARED PRIOR TO FINAL AUDITED FINANCIAL STATEMENT. INCREASE IN THE ACCRUAL FOR NET PERIODIC POST RETIREMENT BENEFITS OF \$1,533,889 WAS RECORDED AS A PRIOR PERIOD ADJUSTMENT SUBSEQUENT TO THE TRAIL BALANCE USED TO PREPARE LM-2.

2008 LM-2 WAS PREPARED PRIOR TO FINAL AUDITED FINANCIAL STATEMENT. DECREASE IN NET ASSETS OF \$1,487,830 (\$1,533,889-\$36,059) WAS RECORDED SUBSEQUENT TO THE TRAIL BALANCE USED TO PREPARE LM-2.

Schedule 13 : RETIREES UNDER THE UNITED PUBLIC WORKERS CONSTITUTION ARE CONSIDERED ASSOCIATE MEMBERS. ASSOCIATE MEMBERS DO NOT HAVE VOTING RIGHTS.

Schedule 13 : ASSOCIATE MEMBERS DO NOT HAVE VOTING RIGHTS. THE UNITED PUBLIC WORKERS, AFSCME, LOCAL 846, AFL-CIO CONSTITUTION ALLOWS ASSOCIATE MEMBERS TO PARTICIPATE IN QUALIFIED UPW SPONSORED BENEFITS. THE CONSTITUTION STATES THAT THEY SHALL HAVE NO VOICE, VOTE, OR RIGHT TO HOLD OFFICE.

Form LM-2 (Revised 2003)

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